

Shri. Venkateshwara Shikshan Sanstha's
Venkateshwara Institute of Management (M.B.A.)

(Affiliated to Shivaji University, Kolhapur)
A/p. Peth, Tal-Walwa, Dist – Sangli. Pin – 415407

5.1.4.1 Implementation of guidelines of statutory/regulatory bodies –

The Institution has a transparent mechanism for timely redressal of student grievances including sexual harassment and ragging cases for which following **statutory/regulatory bodies** functional for the year 2017-18 to 2021-22.

- i) Internal complaints committee (Prevention of sexual harassment)**
- ii) Grievance redressal cell (students/ teachers)**
- iii) Anti ragging cell**




I/C DIRECTOR
Venkateshwara Institute of Management
Peth, Tal. Walwa, Dist. Sangli.

Shri. Venkateshwara Shikshan Sanstha's

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Internal Complaints Committee

The Internal Complaints Committee (ICC) is an essential entity established in organizations to address and resolve complaints related to sexual harassment at the workplace. Its primary objectives are to create a safe and respectful work environment for all employees, regardless of gender, and to ensure that any complaints of harassment are promptly and fairly dealt with. Here are the main objectives of an Internal Complaints Committee.

As per the guidelines^o of Supreme Court, UGC, Sexual Harassment of Women at Workplace (Prevention, Prohibition & Redressal) Act, 2013, an Internal Complaints Committee has been established by the College for a period of five years (2017-18, 2018-19, 2019-20, 2020-21, 2021-22). A victim of sexual harassment has two courses open in having her grievance redressed. She can either give a complaint to the Internal Complaints Committee or give a police complaint relating to the penal offence.

Preamble

The Parliament of India passed the "Sexual Harassment of Women at Workplace (Prevention, Prohibition, and Redressal) Act," in the year 2013. The ACT provides protection against sexual harassment of women at workplace and for the prevention and redressal of complaints of sexual harassment and for the matters connected therewith or incidental thereto. The guidelines explicitly state the following: "It shall be the duty of the employer or other responsible persons in workplaces or other institutions to prevent or deter the commission of acts of sexual harassment and to provide the procedures for the resolutions, settlement, or prosecution of acts, of sexual harassment by taking all steps require."

Educational institutions are also bound by the Supreme Court's directive and the Act. The International Institute for Population Sciences (IPS), Mumbai is committed to creating and maintaining an environment which is free of all forms of gender violence, sexual



harassment, and discrimination on the basis of sex/gender. Following this, the institute is "Internal Complaint Committee to Prevent Sexual Harassment of Women at the Workplace.

Objectives of Internal Complaints Committee:-

- 1) The primary objective of the ICC is to prevent incidents of sexual harassment within the workplace. By implementing policies and guidelines, conducting awareness programs, and providing training to employees, the ICC aims to create a safe and harassment-free environment.
- 2) The ICC acts as a confidential and safe platform for employees/students to report any incidents of sexual harassment they may experience or witness. It ensures that complainants are not victimized or subjected to retaliation for reporting such incidents.
- 3) One of the core responsibilities of the ICC is to investigate complaints of sexual harassment thoroughly and impartially. The committee is entrusted with gathering evidence, interviewing witnesses, and making recommendations based on the findings of the investigation.
- 4) The ICC aims to resolve complaints of sexual harassment promptly and fairly. This includes providing a fair hearing to both the complainant and the accused, and ensuring that due process is followed throughout the proceedings.

Internal Complaints Committee (ICC):

An aggrieved woman can send a written complaint to the Director of the Venkateshwara Institute of Management, Peth. The said complaint shall be forwarded to the Internal Complaints Committee (ICC) for an inquiry.

This committee has been formed at Venkateshwara Institute of Management, Peth, to address issues under THE SEX UAL HARASSMENT OF WOMEN AT WORKPLACE (PREVENTION, PROHIBITION AND REDRESSAL) ACT, 2013. The purpose of this committee is to provide protection against sexual harassment of women at workplace and for the prevention and redressal of complaints of sexual harassment and for matters connected therewith or incidental thereto. The Presiding Officer and every Member of the Internal Committee shall hold office for such period, not exceeding five years, from the date of nomination.



P.K. Kulkarni
— **DIRECTOR**
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Peth, Tal. Walwa, Dist. Sangli.



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विश्वविद्यालय अनुदान आयोग

अधिसूचना

नई दिल्ली, 11 अप्रैल, 2023

विश्वविद्यालय अनुदान आयोग (छात्रों की शिकायतों का निवारण) विनियम, 2023

F.1-13/2022(CPP-II).—विश्वविद्यालय अनुदान आयोग अधिनियम, 1956 (1956 का 3) की धारा 26 की उप-धारा (1) के खंड (छ) द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए और विश्वविद्यालय अनुदान आयोग (छात्रों की शिकायतों का निवारण) विनियम, 2019 के अधिक्रमण में, विश्वविद्यालय अनुदान आयोग एतद्वारा निम्नलिखित नियम बनाता है, नामतः-

1. संक्षिप्त नाम, विनियोग और प्रारंभ:

- (क) इन विनियमों को विश्वविद्यालय अनुदान आयोग (छात्रों की शिकायतों का निवारण) विनियम, 2023 कहा जाएगा।
- (ख) वे ऐसे सभी उच्चतर शिक्षा संस्थानों पर लागू होंगे, जिन्हें किसी केंद्रीय अधिनियम अथवा राज्य अधिनियम के तहत स्थापित या निगमित गया हो और विश्वविद्यालय अनुदान आयोग अधिनियम, 1956 की धारा 2 के खंड (च) के तहत मान्यता-प्राप्त सभी उच्चतर शिक्षा संस्थानों तथा ऐसे सभी सम विश्वविद्यालय संस्थानों पर लागू होंगे जिन्हें तत्संबंध की धारा 3 के तहत विश्वविद्यालय घोषित किया गया हो।



(ग) वे शासकीय राजपत्र में उनके प्रकाशन होने की तिथि से प्रभावी होंगे।

2. उद्देश्य:

किसी संस्थान में पहले से ही नामांकित छात्रों और साथ ही ऐसे संस्थानों में प्रवेश के इच्छुक छात्रोंकी कतिपय शिकायतों के निवारण के लिए अवसर प्रदान करना और उसके लिए एक तंत्र स्थापित करना।

3. परिभाषा:

(1) जब तक कि इन विनियमों केसंदर्भ में अन्यथा अपेक्षित न हो -

- (क) "अधिनियम" का अभिप्राय विश्वविद्यालय अनुदान आयोग अधिनियम, 1956 (1956 का 3) से है;
- (ख) "पीड़ित छात्र" से अभिप्राय किसी ऐसे छात्र से है जिसे इन विनियमों के तहत परिभाषित शिकायतों के संबंध में किसी मामले अथवा तत्संबंधी किसी मामले में कोई शिकायत हो।
- (ग) "महाविद्यालय" से अभिप्राय अधिनियम की धारा 12ए की उपधारा (1) के खंड (ख) में इस प्रकार से परिभाषित किसी संस्थान से है।
- (घ) "आयोग" से अभिप्राय विश्वविद्यालय अनुदान आयोग अधिनियम, 1956 की धारा 4 के तहत स्थापित विश्वविद्यालय अनुदान आयोग से है।
- (ङ) "घोषित प्रवेश नीति" का अभिप्राय संस्थान द्वारा प्रस्तुत किए जा रहे किसी पाठ्यक्रम या अध्ययन कार्यक्रम में प्रवेश के लिए संस्थान की विवरणिका में प्रकाशित की गई किसी ऐसी नीति से है, जिसमें उसके अंतर्गत आने वाली प्रक्रियाएं भी शामिल हैं।
- (च) "शिकायत" का अभिप्राय, और इसमें निम्नवत् के संबंध में किसी पीड़ितछात्र द्वारा की गई शिकायत (शिकायतें) शामिल हैं, नामतः:
 - i. संस्थान की घोषित प्रवेश नीति के अनुरूप निर्धारित की गई योग्यता के विपरीत प्रवेश दिया जाना;
 - ii. संस्थान की घोषित प्रवेश नीति के तहत प्रक्रिया में अनियमितताएं;
 - iii. संस्थान की घोषित प्रवेश नीति के अनुरूप प्रवेश देने से इंकार किया जाना;
 - iv. इन विनियमों के उपबंधों के अनुरूप, संस्थान द्वारा विवरणिका का प्रकाशन न किया जाना;
 - v. संस्थान द्वारा विवरणिका में ऐसी कोई जानकारी देना जोकि झूठी या भ्रामक होऔर तथ्यों पर आधारित न हो;
 - vi. किसी छात्र द्वारा ऐसे संस्थान में प्रवेश लेने के प्रयोजन से जमा किए गए किसी दस्तावेज जोकि उपाधि, डिप्लोमा या किसी अन्य पुरस्कार के रूप में हो,उसको अपने पास रख लेना या वापस करने से इंकार करना ताकि ऐसे किसी पाठ्यक्रम या अध्ययन कार्यक्रम के संबंध में छात्र को किसी शुल्क अथवा शुल्कों का भुगतान करने हेतु तैयार किया जा सके अथवा मजबूर किया जा सकें जिसमें छात्र अध्ययन नहीं करना चाहता हो;
 - vii. संस्थान की घोषित प्रवेश नीति में निर्धारित राशि से अधिक धनराशि की मांग करना।
 - viii. छात्रों की विभिन्न श्रेणियों के लिए प्रवेश में सीटों के आरक्षण के संबंध में वर्तमान में लागू किसी कानून का संस्थान द्वारा उल्लंघन किया जाना;



- ix. ऐसे किसी संस्थान की घोषित प्रवेश नीति के तहत अथवा आयोग द्वारा विहित किन्हीं शर्तों, यदि कोई हो तो, के तहत किसी भी छात्र हेतु ग्राह्य छात्रवृत्ति या वित्तीय सहायता का भुगतान नहीं किया जाना अथवा विलम्ब से भुगतान किया जाना;
- x. संस्थान के शैक्षणिक कैलेंडर में अथवा आयोग द्वारा विहित ऐसे किसी कैलेंडर में विनिर्दिष्ट अनुसूची से इतर परीक्षाओं के आयोजन में अथवा परीक्षा के परिणामों की घोषणा में विलम्ब करना;
- xi. विवरणिका में यथा उल्लिखित अथवा संस्थान द्वारा लागू किसी कानून के किसी उपबंध के तहत यथा अपेक्षित छात्रों की सुविधा प्रदान करने में संस्थान द्वारा विफल रहना;
- xii. छात्रों के मूल्यांकन के लिए संस्थान द्वारा अपनाई गई गैर-पारदर्शी अथवा अनुचित पद्धतियाँ;
- xiii. ऐसे किसी छात्र को शुल्क के प्रतिदाय में विलंब करना, अथवा इंकार करना जो कि विवरणिका में उल्लिखित समय के भीतर, बशर्ते यह समय-समय पर आयोग द्वारा जारी दिशा-निर्देशों के अधीन हो, नामांकन वापस लेता है;
- xiv. अनुसूचित जाति, अनुसूचित जनजाति, अन्य पिछड़ा वर्ग, महिला, अल्पसंख्यक अथवा दिव्यांग श्रेणियों के छात्रों से कथित भेदभाव की शिकायत;
- xv. प्रवेश दिए जाने के समय जैसा भरोसा दिलाया गया था अथवा प्रदान किया जाना अपेक्षित था के अनुरूप गुणवत्तापूर्ण शिक्षा प्रदान नहीं किया जाना;
- xvi. छात्र के उत्पीड़न के अन्य मामलों के अलावा जिन पर वर्तमान में लागू किसी कानून के दंडात्मक उपबंधों के तहत कार्रवाई की जानी हो, छात्र का उत्पीड़न किया जाना अथवा उसे निशाना बनाया जाना।
- xvii. संस्थान के कानूनों, अध्यादेशों, नियमों, विनियमों, या दिशा-निर्देशों के विपरीत कोई कार्रवाई किया जाना अथवा शुरू किया जाना; तथा
- xviii. आयोग और/अथवा संबंधित नियामक निकाय द्वारा बनाए गए/जारी किए गए नियमों और/या दिशा-निर्देशों के विपरीत कोई भी कार्रवाई किया जाना अथवा शुरू किया जाना।
- (छ) "संस्थान" से तात्पर्य विश्वविद्यालय से है जो विश्वविद्यालय अनुदान आयोग अधिनियम की धारा 2 की उप-धारा (एफ) में परिभाषित है, एक संस्थान जिसे अधिनियम 3 के तहत विश्वविद्यालय माना गया है और विश्वविद्यालय अनुदान आयोग अधिनियम 1956 की धारा 12ए (1) (बी) में परिभाषित एक महाविद्यालय से है।
- (ज) "लोकपाल" का अभिप्राय इन विनियमों के तहत नियुक्त लोकपाल से है।
- (झ) "विवरणिका" का अभिप्राय और इसमें ऐसा कोई प्रकाशन शामिल है, चाहे वह मुद्रित स्वरूप में अथवा अन्यथा हो, जिसे जनसाधारण (जिसमें ऐसे संस्थान में प्रवेश पाने के इच्छुकों सहित) को एक संस्था से संबंधित निष्पक्ष और पारदर्शी जानकारी प्रदान करने के लिए ऐसे संस्थान अथवा किसी प्राधिकरण अथवा ऐसे संस्थान द्वारा ऐसा करने के लिए प्राधिकृत किए गए किसी व्यक्ति द्वारा जारी किया गया हो;
- (ञ) "छात्र" से अभिप्राय किसी ऐसे संस्थान जिसमें यह विनियम लागू होते हैं, में किसी भी माध्यम से अर्थात् औपचारिक/मुक्त और दूरस्थ शिक्षा (ओडीएल)/ऑनलाइन से नामांकित किसी व्यक्ति अथवा नामांकित होने के लिए प्रवेश प्राप्ति के इच्छुक से हैं;



(ट) "छात्र शिकायत निवारण समिति (एसजीआरसी)" का अभिप्राय एक संस्थान के स्तर पर इन विनियमों के तहत गठित एक समिति से है; तथा

(ठ) "विश्वविद्यालय" से अभिप्राय अधिनियम की धारा 2 की खंड (च) में यथा परिभाषित किसी विश्वविद्यालय से है अथवा जहां संदर्भ के अनुसार, तत्संबंध की धारा 3 के तहत इस प्रकार घोषित कोई सम विश्वविद्यालय संस्थान से है।

(2) इन विनियमों में प्रयुक्त और परिभाषित नहीं किए गए लेकिन विश्वविद्यालय अनुदान आयोग अधिनियम, 1956 में परिभाषित शब्दों और अभिव्यक्तियों के वही अर्थ होंगे जो क्रमशः अधिनियम में उनके लिए निर्धारित किए गए हैं।

4. विवरणिका का अनिवार्य प्रकाशन, इसकी विषयवस्तु तथा मूल्य निर्धारण

(1) प्रत्येक संस्थान, अपने पाठ्यक्रम या अध्ययन के किसी भी कार्यक्रम में प्रवेश आरंभ करने की तिथि से कम से कम साठ दिन की समाप्ति से पूर्व अपनी वेबसाइट पर एक विवरणिका प्रकाशित और/अथवा अपलोड करेगा, जिसमें इस तरह के संस्थान में प्रवेश लेने के इच्छुक व्यक्तियों और आम जनता की जानकारी के लिए निम्नवत् जानकारी अंतर्विष्ट होगी, यथा;

(क) प्रत्येक पाठ्यक्रम अथवा अध्ययन के कार्यक्रम के लिए, शिक्षण के घंटों, व्यावहारिक सत्रों और अन्य कार्य के साथ-साथ अध्ययन के कार्यक्रमों और पाठ्यक्रमों की सूची सहित उपयुक्त सांविधिक प्राधिकरण अथवा संस्थान, जैसा भी मामला हो, द्वारा विनिर्दिष्ट पाठ्यक्रम की व्यापक रूपरेखा:

(ख) जिस शिक्षा वर्ष हेतु प्रवेश दिए जाने का प्रस्ताव हो, उसके प्रत्येक पाठ्यक्रम अथवा अध्ययन के कार्यक्रम के संबंध में उपयुक्त सांविधिक प्राधिकरण द्वारा अनुमोदित सीटों की संख्या;

(ग) संस्थान द्वारा विनिर्दिष्ट किसी विशेष पाठ्यक्रम अथवा अध्ययन कार्यक्रम में छात्र के रूप में प्रवेश के लिए व्यक्तियों की न्यूनतम और अधिकतम आयु सीमा सहित शैक्षिक योग्यता और पात्रता की शर्तें:

(घ) इस प्रकार के प्रवेश के लिए आवेदन करने वाले योग्य उम्मीदवारों के चयन की प्रक्रिया, जिसमें प्रत्येक पाठ्यक्रम अथवा अध्ययन कार्यक्रम में प्रवेश के लिए ऐसे अभ्यर्थियों के चयन के लिए परीक्षा या इम्तहान के विवरण के संबंध में सभी संगत जानकारी और प्रवेश परीक्षा के लिए निर्धारित शुल्क की राशि शामिल है;

(ङ) किसी पाठ्यक्रम या अध्ययन कार्यक्रम में अध्ययन करने के लिए ऐसे संस्थान में भर्ती किए गए छात्रों द्वारा देय शुल्क, जमा राशियों और अन्य प्रभारों के प्रत्येक घटक और ऐसे भुगतानों की अन्य निबंधन और शर्तें:

(च) शास्ति लगाए जाने और संग्रहण किए जाने हेतु नियम/विनियम, विनिर्दिष्ट शीर्ष अथवा श्रेणियां, लगाए जाने वाली शास्ति की न्यूनतम और अधिकतम राशि;

(छ) ऐसे संस्थानों में दाखिला लेने वाले छात्रों द्वारा यदि पाठ्यक्रम या अध्ययन कार्यक्रम के पूरा होने से पहले अथवा के बाद दाखिला छोड़ दिया जाता है तो छात्रोंको प्रतिदाय किए जाने वाले शिक्षण शुल्क और अन्य प्रभारों का प्रतिशत तथा समय सीमा जिसके भीतर तथा पद्धति जिससे छात्रोंको ऐसा प्रतिदाय किया जाएगा;

(ज) उनकी शैक्षिक योग्यता शिक्षण संकाय का विवरण, उनकी नियुक्ति का स्वरूप (नियमित/अभ्यागत/अतिथि) और उसके प्रत्येक सदस्य के शिक्षण अनुभव के साथ;

(झ) भौतिक और शैक्षणिक बुनियादी ढांचे और छात्रावास तथा इसके शुल्क, पुस्तकालय, चिकित्सालय अथवा उद्योग, जहां छात्रोंको व्यावहारिक प्रशिक्षण दिया जाना हो, सहित अन्य सुविधाओं के संबंध में जानकारी और विशेषरूप से छात्रों द्वारा संस्थान में प्रवेश प्राप्त करने पर प्राप्त होने वाली सुविधाओं का व्यौरा अंतर्विष्ट हो;



(ज) संस्थान के परिसर के भीतर अथवा बाहर छात्रों द्वारा अनुशासन बनाए रखने के संबंध में सभी संगत निदेश और विशेषरूप से किसी छात्र अथवा छात्रों की रैगिंग निषिद्ध करने संबंधी ऐसे अनुशासन को बनाए रखने और उनका उल्लंघन किए जाने के परिणामों और संगत सांविधिक विनियामक प्राधिकरण द्वारा इस संबंध में तैयार किए गए किसी विनियम के उपबंधों का उल्लंघन किए जाने के परिणामों का व्योरा अंतर्विष्ट होगा; तथा

(ट) आयोग द्वारा यथा विनिर्दिष्ट कोई अन्य जानकारी:

वशर्ते प्रत्येक संस्थान इस विनियम के खंड (क) से (ट) में उल्लिखित जानकारी को अपनी वेबसाइट पर प्रकाशित/अपलोड करेगा और विभिन्न समाचार-पत्रों और अन्य मीडिया के माध्यम से प्रमुखता से प्रदर्शित करते हुए विज्ञापनों के माध्यम से इच्छुक छात्रों और आम जनता का ध्यान वेबसाइट पर इस तरह के प्रकाशन की ओर दिलाया जाएगा।

2. प्रत्येक संस्थान अपनी विवरणिका की प्रत्येक मुद्रित प्रति का मूल्य निर्धारित करेगा, जोकि विवरणिका के प्रकाशन और वितरण की उचित लागत से अधिक नहीं होगी और विवरणिका के प्रकाशन, वितरण या विक्री से कोई लाभ अर्जित नहीं किया जायेगा।

5. छात्र शिकायत निवारण समितियां (एसजीआरसी)

(i) संस्थान से संबंधित किसी पीड़ित छात्र की किसी भी शिकायत छात्र शिकायत निवारण समिति (एसजीआरसी) के अध्यक्ष को संबोधित की जाएगी।

(ii) प्रत्येक संस्थान छात्रों की शिकायतों पर विचार करने के लिए निम्नलिखित संरचना के साथ उतनी संख्या में छात्रों की शिकायत निवारण समितियों (एसजीआरसी) का गठन करेगा, जितने कि आवश्यकता हो सकती है, नमात;

क) एक प्रोफेसर – अध्यक्ष

ख) संस्थान के चार प्रोफेसर/वरिष्ठ संकाय सदस्य- सदस्य के रूप में।

ग) शैक्षिक योग्यता/खेल-कूद में उत्कृष्टता/सह-पाठ्यचर्या गतिविधियों में प्रदर्शन के आधार पर नामित किए जाने वाले छात्रों में से एक प्रतिनिधि- विशेष आमंत्रित।

घ) अध्यक्ष अथवा कम से कम एक सदस्य का महिला होना चाहिए तथा कम से कम एक सदस्य अथवा अध्यक्ष अनुसूचित जाति/अनुसूचित जनजाति/अन्य पिछड़ा वर्ग से होना चाहिए।

ङ) अध्यक्ष और सदस्यों का कार्यकाल दो वर्ष की अवधि के लिए होगा।

च) विशेष आमंत्रित सदस्य का कार्यकाल एक वर्ष का होगा।

छ) बैठक के लिए गणपूर्ति अध्यक्ष सहित लेकिन विशेष आमंत्रित व्यक्ति को छोड़ कर तीन का होगा।

ज) एसजीआरसी अपने समक्ष आने वाली शिकायतों पर विचार करते हुए नैसर्गिक न्याय के सिद्धांतों का पालन करेगा।

झ) एसजीआरसी अपनी रिपोर्ट सिफारिशों के साथ, यदि कोई हो, संबंधित संस्था के सक्षम प्राधिकारी को भेजेगा और उसकी एक प्रति पीड़ित छात्र को, अधिमानतः शिकायत प्राप्त होने की तारीख से 15 कार्य दिवसों की अवधि के अंदर भेजेगा।

ञ) छात्रों की शिकायत निवारण समिति के निर्णय से पीड़ित कोई भी छात्र इस प्रकार के निर्णय की प्राप्ति की तारीख से पंद्रह दिनों की अवधि के भीतर लोकपाल के समक्ष अपील कर सकता है।

6. लोकपाल की नियुक्ति, सेवाकाल, पद से हटाया जाना और सेवा की शर्तें:

(i) प्रत्येक विश्वविद्यालय इन विनियमों के तहत विश्वविद्यालय के छात्रों और महाविद्यालय/विश्वविद्यालय से जुड़े संस्थानों के छात्रों की शिकायतों के समाधान के लिए लोकपाल की नियुक्ति करेगा।



- (ii) एसजीआरसी के निर्णयों के विरुद्ध की गई अपीलों को सुनने और उन पर निर्णय लेने के लिए लोकपाल के रूप में नामित एक या अधिक अंशकालिक पदाधिकारी होंगे।
- (iii) लोकपाल सेवानिवृत्त कुलपति या सेवानिवृत्त प्रोफेसर (जिन्होंने अधिष्ठाता (डीन)/विभाग प्रमुख के रूप में काम किया हो) होंगे और उनके पास राज्य/केंद्रीय विश्वविद्यालयों/राष्ट्रीय महत्व के संस्थानों/सम विश्वविद्यालयों या पूर्व जिले में न्यायाधीश के रूप में 10 वर्ष का अनुभव रहा हो।
- (iv) लोकपालनियुक्ति के समय, नियुक्ति से पहले एक वर्ष के दौरान या लोकपाल के रूप में अपने कार्यकाल के दौरान, संस्थान के साथ हितों के टकराव में नहीं होंगे जहाँ उनके व्यक्तिगत संबंध, पेशेवर संबद्धता या वित्तीय हित समझौता कर सकते हैं या उचित रूप से संस्थान के प्रति निर्णय की स्वतंत्रता से समझौता करने के लिए प्रतीत हो सकते हैं।
- (v) लोकपाल को पद ग्रहण करने की तिथि से तीन वर्ष की अवधि के लिए अथवा 70 वर्ष की आयु प्राप्त करने तक, इनमें से जो भी पहले हो, के लिए नियुक्त किया जाएगा और एक और कार्यकाल के लिए पुनर्नियुक्ति के लिए पात्र होगा।
- (vi) सुनवाई का संचालन करने के लिए लोकपाल को संबंधित विश्वविद्यालय द्वारा निर्धारित नियमों के अनुसार प्रति दिन प्रति बैठक के आधार पर शुल्क का भुगतान किया जाएगा और इसके अतिरिक्त, वे यात्रा पर किए गए व्यय की प्रतिपूर्ति के लिए पात्र होंगे।
- (vii) कदाचार या दुर्व्यवहार के सिद्ध आरोपों पर विश्वविद्यालय लोकपाल को पद से हटा सकता है।
- (viii) लोकपाल को हटाने का कोई भी आदेश तब तक नहीं दिया जाएगा जब तक कि इस संबंध में किसी ऐसे व्यक्ति द्वारा जांच नहीं कर ली जाती है, जो उच्च न्यायालय के सेवानिवृत्त न्यायाधीश के पद से नीचे के पद का व्यक्ति ना हो, और जिसमें लोकपाल को सुनवाई का उचित अवसर दिया गया हो।

7. लोकपाल के कार्यकरण:

- (i) लोकपाल, छात्र द्वारा इन विनियमों के तहत उपबंधित सभी विकल्पों को अपनाने के पश्चात् ही पीड़ित छात्र की अपील की सुनवाई करेंगे।
- (ii) यद्यपि, परीक्षा के संचालन में अथवा मूल्यांकन की प्रक्रिया में गड़बड़ी के मुद्दों को लोकपाल को संदर्भित किया जा सकता है, तथापि, लोकपाल द्वारा उत्तर पुस्तिकाओं के पुनर्मूल्यांकन अथवा अंको को पुनः योग करने हेतु कोई अपील अथवा आवेदन पर लोकपाल द्वारा सुनवाई नहीं की जाएगी, जब तक कि भेदभाव की किसी विशिष्ट घटना के परिणामों को प्रभावित करने वाली किसी विशिष्ट अनियमितता को इंगित नहीं किया जाता है।
- (iii) लोकपाल, कथित रूप से किए गए भेदभाव की शिकायतों की सुनवाई करने के लिए न्याय मित्र के रूप में किसी भी व्यक्ति की सहायता प्राप्त कर सकता है।
- (iv) लोकपाल पीड़ित छात्र (छात्रों) से अपील प्राप्त होने के 30 दिनों के भीतर शिकायतों का समाधान करने के लिए सभी प्रयास करेंगे।

8. लोकपाल तथा छात्र शिकायत निवारण समितियों द्वारा शिकायतों के निवारण हेतु प्रक्रिया

- (i) प्रत्येक संस्थान, इस अधिसूचना के जारी होने की तिथि से तीन माह की अवधि के भीतर एक ऑनलाइन पोर्टल तैयार करेगा, जहां कोई भी पीड़ित छात्र अपनी शिकायत के निवारण के लिए आवेदन कर सकता है।



- (ii) ऑनलाइन शिकायत प्राप्त होने पर संस्थान, ऑनलाइन शिकायत की प्राप्ति के 15 दिनों के भीतर अपनी टिप्पणियों सहित शिकायत को उपर्युक्त छात्र शिकायत निवारण समिति को भेजेगा।
- (iii) छात्र शिकायत समिति, जैसा भी मामला हो, शिकायत की सुनवाई के लिए एक तिथि निर्धारित करेगी जिसकी जानकारी संस्थान और पीडित छात्र को दी जाएगी।
- (iv) पीडित छात्र या तो व्यक्तिगत रूप से पेश हो सकता है अथवा अपना पक्ष रखने के लिए अपने किसी प्रतिनिधि को अधिकृत कर सकता है।
- (v) छात्र शिकायत निवारण समिति द्वारा समाधान नहीं की गई शिकायतों को इन विनियमों में उपबंधित समयवधि के भीतर लोकपाल को भेजा जाएगा।
- (vi) संस्थान, शिकायतों के शीघ्र निपटान हेतु लोकपाल अथवा छात्र शिकायत निवारण समिति (समितियों), जैसा भी मामला हो, का सहयोग करेंगे।
- (vii) लोकपाल, संबंधित पक्षों को सुनवाई का उचित अवसर देने के बाद, कार्यवाही के समापन पर, तत्संबंधी कारणों के साथ, इस प्रकार का आदेश पारित करेगा, जैसा कि शिकायत के निवारण के लिए उपयुक्त समझा जा सकता है और ऐसी राहत प्रदान कर सकता है जो पीडित छात्र के लिए उपयुक्त हो सकती है।
- (viii) संस्थान के साथ ही साथ पीडित छात्र को लोकपाल के हस्ताक्षर के तहत जारी की गई आदेश की प्रतियां उपलब्ध कराई जाएंगी।
- (ix) संस्थान, लोकपाल की सिफारिशों का अनुपालन करेगा।
- (x) जहां शिकायत झूठी या तुच्छ पाई जाती है उस स्थिति में लोकपाल शिकायतकर्ता के विरुद्ध उपर्युक्त कार्रवाई किए जाने की सिफारिश कर सकता है।

9. लोकपाल और छात्र शिकायत निवारण समितियों के संबंध में जानकारी:

संस्थान अपनी वेबसाइट और अपनी विवरणिका में स्पष्ट रूप से इसके क्षेत्राधिकार में आने वाली छात्र शिकायत निवारण समिति(समितियों) तथा अपील किए जाने के प्रयोजनार्थ लोकपाल के संबंध में सभी संगत जानकारियां उपलब्ध कराएगा।

10. अनुपालन नहीं किए जाने के परिणाम

आयोग, किसी भी संस्थान के संबंध में, जो जानबूझकर इन विनियमों का उल्लंघन करते हैं अथवा बार-बार लोकपाल या छात्र शिकायत निवारण समितियों की सिफारिश का पालन करने में विफल रहते हैं, जैसा भी मामला हो, जब तक संस्थान आयोग की संतुष्टि तक इन विनियमों का अनुपालन नहीं करता है, तब तक संस्थान के विरुद्ध निम्नवत् एक या एक से अधिक कार्यवाहियां की जा सकती हैं,

- क) अधिनियम की धारा 12वीं के तहत अनुदान प्राप्त करने के लिए उपयुक्तता की घोषणा को वापस लेना;
- ख) संस्थान को आवंटित किसी अनुदान को रोका जा सकता है;
- ग) आयोग के किसी भी सामान्य अथवा विशेष सहायता कार्यक्रम के तहत किसी भी सहायता को प्राप्त करने हेतु विचार किए जाने के लिए संस्थान को अयोग्य घोषित करना;
- घ) संस्थान को एक निर्दिष्ट अवधि के लिए ऑनलाइन/मुक्त ओर दूरस्थ शिक्षा माध्यम से पाठ्यक्रम की पेशकश करने के लिए अयोग्य घोषित करना;
- ङ) ऑनलाइन/ मुक्त ओर दूरस्थ शिक्षा माध्यम से पाठ्यक्रमों की पेशकश करने की स्वीकृति को वापस लेना/रोकना/निलंबित करना;



- च) उपयुक्त मीडिया में प्रमुखता से प्रदर्शित कर और आयोग की वेबसाइट पर पोस्ट कर प्रवेश हेतु संभावित अभ्यर्थियों सहित जनसाधारण को सूचित करना तथा इस बावत घोपणा करना कि संस्थान में शिकायतों के निवारण के लिए न्यूनतम मानक मौजूद नहीं हैं।;
- छ) महाविद्यालय के मामले में, संवद्धता को वापस लेने के लिए संवद्ध विश्वविद्यालय को सिफारिश करना;
- ज) सम विश्वविद्यालय संस्थान के मामले में ऐसी कार्रवाई करना, जो आवश्यक, उचित एवं उपयुक्त हो;
- झ) सम विश्वविद्यालय संस्थान के मामले में सम विश्वविद्यालय संस्थान के रूप में घोपणा को वापस लिए जाने के लिए, यदि आवश्यक हो तो, केंद्र सरकार को सिफारिश करना;
- ञ) राज्य अधिनियम के अंतर्गत स्थापित अथवा निगमित विश्वविद्यालय के मामले में राज्य सरकार को आवश्यक एवं उचित कार्रवाई करने की सिफारिश करना;
- ट) गैर अनुपालना के लिए संस्थान के प्रति ऐसी कार्रवाई करना जो आवश्यक एवं उपयुक्त समझी जाए।

वर्षतः इन विनियमों के अंतर्गत आयोग की ओर से कोई कार्रवाई नहीं की जाएगी, जब तक कि संस्थान को अपनी स्थिति को स्पष्ट करने एवं उसके पक्ष को सुने जाने का अवसर नहीं दिया गया हो।

11. इन विनियमों में उल्लिखित कोई भी शर्त, विश्वविद्यालय अनुदान आयोग (छात्रोंकी शिकायत निवारण) विनियम, 2019 के प्रावधानोंके अंतर्गत नियुक्त किसी पदधारी लोकपाल के कार्यकाल की अवधि के दौरान उसके पद पर बने रहने को प्रतिकूल रूप से प्रभावित नहीं करेगी; कार्यकाल समाप्त होने के पश्चात् लोकपाल की नियुक्ति विश्वविद्यालय अनुदान आयोग (छात्रों की शिकायतों का निवारण) के विनियम, 2023 के अनुरूप की जाएगी।

प्रा. मनिष र. जोशी, सचिव

[विज्ञापन-III/4/असा./13/2023-24]

UNIVERSITY GRANTS COMMISSION

NOTIFICATION

New Delhi, the 11th April, 2023

University Grants Commission (Redressal of Grievances of Students) Regulations, 2023

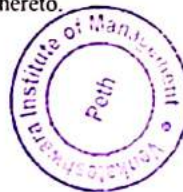
F.1-13/2022 (CPP-II).— In exercise of the powers conferred under clause (g) of sub-section (1) of Section 26 of the University Grants Commission Act, 1956 (3 of 1956), and in supersession of the University Grants Commission (Redressal of Grievances of Students) Regulations, 2019, the University Grants Commission hereby makes the following regulations, namely -

1. SHORT TITLE, APPLICATION, AND COMMENCEMENT:

- (a) These regulations shall be called as the University Grants Commission (Redressal of Grievances of Students) Regulations, 2023.
- (b) They shall apply to all higher education institutions, whether established or incorporated by or under a Central Act or a State Act, and every institution recognized by the University Grants Commission under clause (f) of Section 2 of the University Grants Commission Act, 1956 and to all institutions deemed to be a University declared as such under Section 3 therein and to all higher education institutions affiliated to a University.
- (c) They shall come into force from the date of their publication in the Official Gazette.

2. OBJECTIVE

To provide opportunities for redressal of certain grievances of students already enrolled in any institution, as well as those seeking admission to such institutions, and a mechanism thereto.



- च) उपयुक्त मीडिया में प्रमुखता से प्रदर्शित कर और आयोग की वेबसाइट पर पोस्ट कर प्रवेश हेतु संभावित अभ्यर्थियों सहित जनसाधारण को सूचित करना तथा इस बाबत घोषणा करना कि संस्थान में शिकायतों के निवारण के लिए न्यूनतम मानक मीजूर नहीं हैं।;
- छ) महाविद्यालय के मामले में, संबद्धता को वापस लेने के लिए संबद्ध विश्वविद्यालय को सिफारिश करना;
- ज) सम विश्वविद्यालय संस्थान के मामले में ऐसी कार्रवाई करना, जो आवश्यक, उचित एवं उपयुक्त हो;
- झ) सम विश्वविद्यालय संस्थान के मामले में सम विश्वविद्यालय संस्थान के रूप में घोषणा को वापस लिए जाने के लिए, यदि आवश्यक हो तो, केंद्र सरकार को सिफारिश करना;
- ञ) राज्य अधिनियम के अंतर्गत स्थापित अथवा निगमित विश्वविद्यालय के मामले में राज्य सरकार को आवश्यक एवं उचित कार्रवाई करने की सिफारिश करना;
- ट) गैर अनुपालना के लिए संस्थान के प्रति ऐसी कार्रवाई करना जो आवश्यक एवं उपयुक्त समझी जाए।

वशर्तें इन विनियमों के अंतर्गत आयोग की ओर से कोई कार्रवाई नहीं की जाएगी, जब तक कि संस्थान को अपनी स्थिति को स्पष्ट करने एवं उसके पक्ष को सुने जाने का अवसर नहीं दिया गया हो।

11. इन विनियमों में उल्लिखित कोई भी शर्त, विश्वविद्यालय अनुदान आयोग (छात्रोंकी शिकायत निवारण) विनियम, 2019 के प्रावधानोंके अंतर्गत नियुक्त किसी पदधारी लोकपाल के कार्यकाल की अवधि के दौरान उसके पद पर बने रहने को प्रतिकूल रूप से प्रभावित नहीं करेगी; कार्यकाल समाप्त होने के पश्चात् लोकपाल की नियुक्ति विश्वविद्यालय अनुदान आयोग (छात्रों की शिकायतों का निवारण) के विनियम, 2023 के अनुरूप की जाएगी।

प्रा. मनिष र. जोशी, सचिव
[विज्ञापन-III/4/असा./13/2023-24]

UNIVERSITY GRANTS COMMISSION

NOTIFICATION

New Delhi, the 11th April, 2023

University Grants Commission (Redressal of Grievances of Students) Regulations, 2023

F.1-13/2022 (CPP-II).— In exercise of the powers conferred under clause (g) of sub-section (1) of Section 26 of the University Grants Commission Act, 1956 (3 of 1956), and in supersession of the University Grants Commission (Redress of Grievances of Students) Regulations, 2019, the University Grants Commission hereby makes the following regulations, namely -

1. SHORT TITLE, APPLICATION, AND COMMENCEMENT:

- (a) These regulations shall be called as the University Grants Commission (Redressal of Grievances of Students) Regulations, 2023.
- (b) They shall apply to all higher education institutions, whether established or incorporated by or under a Central Act or a State Act, and every institution recognized by the University Grants Commission under clause (f) of Section 2 of the University Grants Commission Act, 1956 and to all institutions deemed to be a University declared as such under Section 3 therein and to all higher education institutions affiliated to a University.
- (c) They shall come into force from the date of their publication in the Official Gazette.

2. OBJECTIVE

To provide opportunities for redressal of certain grievances of students already enrolled in any institution, as well as those seeking admission to such institutions, and a mechanism thereto.



3. DEFINITION:

(1) In these regulations, unless the context otherwise requires-

- (a) "Act" means the University Grants Commission Act, 1956 (3 of 1956);
- (b) "aggrieved student" means a student, who has any complaint in the matters relating to or connected with the grievances defined under these regulations.
- (c) "college" means any institution, so defined in clause (b) of sub-section (1) of section 12A of the Act.
- (d) "Commission" means the University Grants Commission established under section 4 of the UGC Act, 1956.
- (e) "declared admission policy" means such policy, including the process there under, for admission to a course or program of study as may be offered by the institution by publication in the prospectus of the institution.
- (f) "grievance" means, and includes, complaint(s) made by an aggrieved student in respect of the following, namely:
- i. admission contrary to merit determined in accordance with the declared admission policy of the institution;
 - ii. irregularity in the process under the declared admission policy of the institution;
 - iii. refusal to admit in accordance with the declared admission policy of the institution;
 - iv. non-publication of a prospectus by the institution, in accordance with the provisions of these regulations;
 - v. publication by the institution of any information in the prospectus, which is false or misleading, and not based on facts;
 - vi. withholding of, or refusal to return, any document in the form of certificates of degree, diploma or any other award or other document deposited by a student for the purpose of seeking admission in such institution, with a view to induce or compel such student to pay any fee or fees in respect of any course or program of study which such student does not intend to pursue;
 - vii. demand of money in excess of that specified to be charged in the declared admission policy of the institution;
 - viii. violation, by the institution, of any law for the time being in force in regard to reservation of seats in admission to different category of students;
 - ix. non-payment or delay in payment of scholarships or financial aid admissible to any student under the declared admission policy of such institution, or under the conditions, if any, prescribed by the Commission;
 - x. delay by the institution in the conduct of examinations, or declaration of results, beyond the schedule specified in the academic calendar of the institution, or in such calendar prescribed by the Commission;
 - xi. failure by the institution to provide student amenities as set out in the prospectus, or is required to be extended by the institution under any provisions of law for the time being in force;
 - xii. non-transparent or unfair practices adopted by the institution for the evaluation of students;
 - xiii. delay in, or denial of, the refund of fees due to a student who withdraws admission within the time mentioned in the prospectus, subject to guidelines, if any, issued by the Commission, from time to time;
 - xiv. complaints of alleged discrimination of students from the Scheduled Castes, the Scheduled Tribes, Other Backward Classes, Women, Minorities or persons with disabilities categories;
 - xv. denial of quality education as promised at the time of admission or required to be provided;
 - xvi. harassment or victimization of a student, other than cases of harassment, which are to be proceeded against under the penal provisions of any law for the time being in force;
 - xvii. any action initiated/taken contrary to the statutes, ordinances, rules, regulations, or guidelines of the institution; and
 - xviii. any action initiated/taken contrary to the regulations and/or guidelines made/issued by the Commission and/or the regulatory body concerned.



- (g) "Institution" means a university as defined in sub-section (f) of Section 2 of the UGC Act, an institution declared as institution deemed to be university under Section 3 of the Act, and a college as defined under section 12A (1) (b) of the University Grants Commission Act, 1956.
- (h) "Ombudsperson" means the Ombudsperson appointed under these regulations;
- (i) "Prospectus" means and includes any publication, whether in print or otherwise, issued for providing fair and transparent information, relating to an institution, to the general public (including to those seeking admission in such institution) by such institution or any authority or person authorized by such institution to do so;
- (j) "Student" means a person enrolled, or seeking admission to be enrolled, in any institution, to which these regulations apply, through any mode i.e., Formal / Open and Distance Learning (ODL) / Online;
- (k) "Students' Grievance Redressal Committee (SGRC)" means a committee constituted under these regulations, at the level of an institution; and
- (l) "University" means a University so defined in clause (f) of section 2 of the Act or, where the context may be, an institution deemed to be University declared as such under Section 3 thereof.
- (2) Words and expressions used and not defined in these regulations but defined in the University Grants Commission Act, 1956 shall have the same meanings as respectively assigned to them in the Act.

4. MANDATORY PUBLICATION OF PROSPECTUS, ITS CONTENTS, AND PRICING:

- (1) Every institution, shall publish and/or upload on its website, before expiry of at least sixty days prior to the date of the commencement of the admission to any of its courses or programs of study, a prospectus containing the following for the information of persons intending to seek admission to such institution and the general public, namely:
- the list of programs of study and courses offered along with the broad outlines of the syllabus specified by the appropriate statutory authority or by the institution, as the case may be, for every course or program of study, including teaching hours, practical sessions and other assignments;
 - the number of seats approved by the appropriate statutory authority in respect of each course or program of study for the academic year for which admission is proposed to be made;
 - the conditions of educational qualifications and eligibility including the minimum and maximum age limit of persons for admission as a student in a particular course or program of study, specified by the institution;
 - the process of selection of eligible candidates applying for such admission, including all relevant information in regard to the details of test or examination for selecting such candidates for admission to each course or program of study and the amount of fee prescribed for the admission test;
 - each component of the fee, deposits and other charges payable by the students admitted to such institution for pursuing a course or program of study, and the other terms and conditions of such payment;
 - rules/regulations for imposition and collection of any fines in specified heads or categories, minimum and maximum fines may be imposed;
 - the percentage of tuition fee and other charges refundable to a student admitted in such institution in case such student withdraws from such institution before or after completion of course or program of study and the time within and the manner in which such refund shall be made to that student;
 - details of the teaching faculty, including their educational qualifications, along with their type of appointment (Regular/visiting/guest) and teaching experience of every member thereof;
 - information with regard to physical and academic infrastructure and other facilities including hostel accommodation and its fee, library, hospital, or industry wherein the practical training is to be imparted to the students and in particular the amenities accessible by students on being admitted to the institution;
 - all relevant instructions in regard to maintaining the discipline by students within or outside the campus of the institution, and, in particular such discipline relating to the prohibition of ragging of any student or students and the consequences thereof and for violating the provisions of any regulation in this behalf made by the relevant statutory regulatory authority; and
 - Any other information as may be specified by the Commission.

Provided that an institution shall publish/upload information referred to in clauses (a) to (k) of this regulation, on its website, and the attention of prospective students and the general public shall be drawn to such publication being on the website through advertisements displayed prominently in different newspapers and through other media.



- (2) Every institution shall fix the price of each printed copy of the prospectus, being not more than the reasonable cost of its publication and distribution and no profit be made out of the publication, distribution, or sale of prospectus.

5. STUDENT GRIEVANCE REDRESSAL COMMITTEES (SGRC):

- (i) A complaint from an aggrieved student relating to the institution shall be addressed to the Chairperson, Students' Grievance Redressal Committee (SGRC).
- (ii) Every Institution shall constitute such number of Students' Grievance Redressal Committees (SGRC), as may be required to consider grievances of the students, with the following composition, namely:
- A Professor - Chairperson
 - Four Professors/Senior Faculty Members of the Institution as Members.
 - A representative from among students to be nominated on academic merit/excellence in sports/performance in co-curricular activities-Special Invitee.
- (iii) Atleast one member or the Chairperson shall be a woman and atleast one member or the Chairperson shall be from SC/ST/OBC category.
- (iv) The term of the chairperson and members shall be for a period of two years.
- (v) The term of the special invitee shall be one year.
- (vi) The quorum for the meeting including the Chairperson, but excluding the special invitee, shall be three.
- (vii) In considering the grievances before it, the SGRC shall follow principles of natural justice.
- (viii) The SGRC shall send its report with recommendations, if any, to the competent authority of the institution concerned and a copy thereof to the aggrieved student, preferably within a period of 15 working days from the date of receipt of the complaint.
- (ix) Any student aggrieved by the decision of the Students' Grievance Redressal Committee may prefer an appeal to the Ombudsperson, within a period of fifteen days from the date of receipt of such decision.

6. APPOINTMENT, TENURE, REMOVAL AND CONDITIONS OF SERVICES OF OMBUDSPERSON:

- (i) Each University shall appoint Ombudsperson for redressal of grievances of students of the university and colleges/institutions affiliated with the university under these regulations.
- (ii) There shall be one or more part-time functionaries designated as Ombudspersons to hear, and decide on, appeals preferred against the decisions of the SGRCs.
- (iii) The Ombudsperson shall be a retired Vice-Chancellor or a retired Professor (who has worked as Dean/HOD) and has 10 years' experience as a Professor at State/Central Universities/Institutions of National Importance/Deemed to be Universities or a former District Judge.
- (iv) The Ombudsperson shall not, at the time of appointment, during one year before appointment, or in the course of his/her tenure as Ombudsperson, be in conflict of interest with the Institution where his/her personal relationship, professional affiliations or financial interest may compromise or reasonably appear to compromise, the independence of judgment towards the Institution.
- (v) The Ombudsperson shall be appointed for a period of three years or until he/she attains the age of 70 years, whichever is earlier, from the date of assuming office, and shall be eligible for reappointment for another one term.
- (vi) For conducting the hearings, the Ombudsperson shall be paid a sitting fee, per diem, in accordance with the norms fixed by the respective university and shall, in addition, be eligible for reimbursement of the expenditure incurred on conveyance.
- (vii) The University may remove the Ombudsperson from office, on charges of proven misconduct or misbehaviour.
- (viii) No order of removal of Ombudsperson shall be made except after an inquiry made in this regard by a person, not below the rank of a retired judge of the High Court in which a reasonable opportunity of being heard is given to the Ombudsperson.

7. FUNCTIONS OF OMBUDSPERSON:

- (i) The Ombudsperson shall hear appeals from an aggrieved student, only after the student has availed all other remedies provided under these regulations.



- (ii) While issues of malpractices in the conduct of examination or in the process of evaluation may be referred to the Ombudsperson, no appeal or application for revaluation or re-totalling of answer sheets from an examination, shall be entertained by the Ombudsperson unless specific irregularity materially affecting the outcome or specific instance of discrimination is indicated.
- (iii) The Ombudsperson may avail assistance of any person, as amicus curiae, for hearing complaints of alleged discrimination.
- (iv) The Ombudsperson shall make all efforts to resolve the grievances within a period of 30 days of receiving the appeal from the aggrieved student(s).

8. PROCEDURE FOR REDRESSAL OF GRIEVANCES BY OMBUDSPERSONS AND STUDENT GRIEVANCE REDRESSAL COMMITTEES:

- (i) Each institution shall, within a period of three months from the date of issue of this notification, have an online portal where any aggrieved student may submit an application seeking redressal of grievance.
- (ii) On receipt of an online complaint, the institution shall refer the complaint to the appropriate Students' Grievance Redressal Committee, along with its comments within 15 days of receipt of complaint on the online portal.
- (iii) The Students' Grievance Redressal Committee, as the case may be, shall fix a date for hearing the complaint which shall be communicated to the institution and the aggrieved student.
- (iv) An aggrieved student may appear either in person or authorize a representative to present the case.
- (v) Grievances not resolved by the Students' Grievance Redressal Committee within the time period provided in these regulations may be referred to the Ombudsperson by the university.
- (vi) Institutions shall extend co-operation to the Ombudsperson or the Student Grievance Redressal Committee(s), in early redressal of grievances.
- (vii) The Ombudsperson shall, after giving reasonable opportunities of being heard to the parties concerned, on the conclusion of proceedings, pass such order, with reasons thereof, as may be deemed fit to redress the grievance and provide such relief as may be appropriate to the aggrieved student.
- (viii) The institution, as well as the aggrieved student, shall be provided with copies of the order under the signature of the Ombudsperson.
- (ix) The institution shall comply with the recommendations of the Ombudsperson.
- (x) The Ombudsperson may recommend appropriate action against the complainant, where a complaint is found to be false or frivolous.

9. INFORMATION REGARDING OMBUDSPERSONS AND STUDENT GRIEVANCE REDRESSAL COMMITTEES:

An institution shall furnish, prominently, on its website and in its prospectus, all relevant information in respect of the Students' Grievance Redressal Committee(s) coming in its purview, and the Ombudsperson for the purpose of appeals.

10. CONSEQUENCES OF NON-COMPLIANCE:

The Commission shall in respect of any institution, which wilfully contravenes these regulations or repeatedly fails to comply with the recommendation of the Ombudsperson or the Students' Grievance Redressal Committee, as the case may be, proceed to take one or more of the following actions till the institution complies with these Regulations to the satisfaction of the Commission, namely:

- (a) withdrawal of declaration of fitness to receive grants under section 12B of the Act;
- (b) withholding any grant allocated to the Institution;



- (c) declaring the institution ineligible for consideration for any assistance under any of the general or special assistance programs of the Commission;
- (d) declaring the institution ineligible to offer courses through Online/ODL mode for a specified period;
- (e) withdrawing / withholding / suspending the approval for offering courses through Online/ODL mode;
- (f) informing the general public, including potential candidates for admission, through a notice displayed prominently in suitable media and posted on the website of the Commission, declaring that the institution does not possess the minimum standards for redressal of grievances;
- (g) recommend to the affiliating University for withdrawal of affiliation, in case of a college;
- (h) take such action as it may deem necessary, appropriate and fit, in case of an institution deemed to be University;
- (i) recommend to the Central Government, if required, for withdrawal of declaration as institution deemed to be a University, in case of an institution deemed to be University;
- (j) recommend to the State Government to take necessary and appropriate action, in case of a University established or incorporated under a State Act;
- (k) such other action as may be deemed necessary and appropriate against an institution for non-compliance.

Provided that no action shall be taken by the Commission under this regulation, unless the institution has been provided an opportunity of being heard to explain its position.

11. Nothing mentioned herein above in these regulations shall affect the continuance in office, during the currency of the term, of an incumbent Ombudsperson appointed under the provisions of the UGC (Redress of Grievances of Students) Regulations, 2019; where after, the appointment of Ombudsperson shall be made as per University Grants Commission (Redressal of Grievances of Students) Regulations, 2023.

Prof. MANISH R. JOSHI, Secy.

[ADVT.-III/4/Exty./13/2023-24]



Shri. Venkateshwara Shikshan Sanstha's
Venkateshwara Institute of Management (M.B.A.)

The Following are the members are appointed under Sexual Harassment at Workplace Act 2013

Internal Complaints Committee (ICC)
Academic Year 2021-22

Sr. No	Name	Designation
1	Dr. S.B. Wadkar	Chairman
2	Mr. R. L. Chitnis	Faculty Member
3	Mr. A. S. Patil	Faculty Member
4	Miss. S.V Tibe	Faculty Member
5	Adv. D. D Patil	Advocate
6	Dr. S.B Shete	Social Worker
7	Miss. P. J. Kadam	Student




I/C Director
Venkateshwara Institute of Management
Peth, Tal. Waiwa, Dist. Sangli.

Shri. Venkateshwara Shikshan Sanstha's
Venkateshwara Institute of Management (M.B.A.)

The Following are the members are appointed under Sexual Harassment at Workplace
Act 2013

Internal Complaints Committee (ICC)

Academic Year 2020-21

Sr. No	Name	Designation
1	Dr. S.B. Wadkar	Chairman
2	Mr. R. L. Chitnis	Faculty Member
3	Dr. A. M Kharat	Faculty Member
4	Miss. S.V Tibe	Faculty Member
5	Adv. D. D Patil	Advocate
6	Dr. S.B Shete	Social Worker
7	Miss. J. V Patil	Student



P. K. V.
DIRECTOR
Venkateshwara Institute of Manageme..
Peth, Tal. Watwa, Dist. Sangli.

Shri. Venkateshwara Shikshan Sanstha's
Venkateshwara Institute of Management (M.B.A.)

The Following are the members are appointed under Sexual Harassment at Workplace Act 2013

Internal Complaints Committee (ICC)
Academic Year 2019-20

Sr. No	Name	Designation
1	Dr. P.K. Katti	Chairman
2	Dr. S.B. Wadkar	Faculty Member
3	Mr. R. L. Chitnis	Faculty Member
4	Miss. S.V Tibe	Faculty Member
5	Adv. D. D Patil	Advocate
6	Dr. S.B Shete	Social Worker
7	Miss. V.S Deshmukh Patil	Student



P.K. Katti
DIRECTOR
Venkateshwara Institute of Management
Peth, Tal. Walwa, Dist. Sangli,

Shri. Venkateshwara Shikshan Sanstha's
Venkateshwara Institute of Management (M.B.A.)

The Following are the members are appointed under Sexual Harassment at Workplace
Act 2013

Internal Complaints Committee (ICC)
Academic Year 2018-19

Sr. No	Name	Designation
1	Dr. P.K. Katti	Chairman
2	Mr. S.B. Wadkar	Faculty Member
3	Mr. R. L. Chitnis	Faculty Member
4	Miss. S.V Tibe	Faculty Member
5	Adv. D. D Patil	Advocate
6	Dr. S.B Shete	Social Worker
7	Miss. D.V. Kamble	Student



P. K. Katti
- **DIRECTOR**
Director
Venkateshwara Institute of Management
Peth, Tal. Walwa, Dist. Sangli.

Shri. Venkateshwara Shikshan Sanstha's
Venkateshwara Institute of Management (M.B.A.)

The Following are the members are appointed under Sexual Harassment at Workplace
Act 2013

Internal Complaints Committee (ICC)

Academic Year 2017-18

Sr. No	Name	Designation
1	Dr. P.K. Katti	Chairman
2	Mr. S.B. Wadkar	Faculty Member
3	Mr. R. L. Chitnis	Faculty Member
4	Miss. S.V Tibe	Faculty Member
5	Adv. D. D Patil	Advocate
6	Dr. S.B Shete	Social Worker
7	Miss. P. A. Kadam	Student



P.K. Katti
DIRECTOR
Director
Venkateshwara Institute of Management
Peth, Tal. Walwa, Dist. Sangli.

Shri. Venkateshwara Shikshan Sanstha's

Venkateshwara Institute of Management (M.B.A.)

Grievance Redressal Cell

As per the Maharashtra Public University Act, 2016 of the State Government and as per the notices and office orders issued by the Shivaji University, Kolhapur, the college has established the Grievance and Redressal Cell. Before the Grievance and Redressal Cell, there was a Grievance and Redressal Committee which was formed at the beginning of every academic year and ensures the representation of all the stakeholders of the institute. As the College Management and the Administration strongly believes in Gandhian Philosophy of Education, they ensure a secular, all-inclusive and secure atmosphere on the campus. Grievance and Redressal Cell conducts a mechanism of grievance redressal of students and prevention of sexual harassment and ragging of students. At the beginning of every academic year a meeting of staff and students were conducted by the Director to make the new students acquainted with the mechanism.

Grievance Redressal Committee objectives

- 1) The primary objective of the GRC is to ensure a fair and impartial resolution of grievances. It is responsible for examining complaints without bias and providing equitable solutions.
- 2) The committee aims to promptly address and resolve grievances raised by employees, customers, clients, or any other stakeholders related to the organization's operations.
- 3) One of the key objectives is to mediate and resolve conflicts or disputes that may arise between different parties involved with the organization.
- 4) The GRC ensures that the organization complies with all applicable laws, regulations, and internal policies related to grievance handling.



Jurisdiction of Grievance Redressal Cell

- a) The complaints regarding the admission and fees
- b) The complaints regarding the ragging and sexual harassment (the separate mechanism for these issues is also in force, but in the grave event handed over to the cell)
- c) The complaints regarding the academic and administrative processes
- d) The complaint against any staff member regarding academic and personal issues
- e) The complaints regarding examinations, results and scholarship



P.K.Kas

DIRECTOR

Venkateshwara Institute of Management
Peth, Tal. Walwa, Dist. Sangli.

Shri. Venkateshwara Shikshan Sanstha's
Venkateshwara Institute of Management (M.B.A.)

Grievance Redressal Committee
Academic Year 2020 -21 to 2021-22

Sr. No	Name	Designation
1	Mr. Rahul N. Mahadik	Chairman
2	Dr. S.B Wadkar	Member Secretary
3	Mr. R. L. Chitnis	Faculty Member
4	Mr. A. S. Patil	Faculty Member
5	Dr. A.M kharat	Faculty Member
6	Mr. S. R jadhav	Non -Teaching Member




VC DIRECTOR
Venkateshwara Institute of Management
Peth, Tal. Wai, Dist. Sangli.

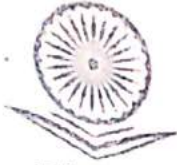
Shri. Venkateshwara Shikshan Sanstha's
Venkateshwara Institute of Management (M.B.A.)

Grievance Redressal Committee
Academic Year 2017 -18 to 2019-20

Sr. No	Name	Designation
1	Mr. Rahul N. Mahadik	Chairman
2	Dr. P. K. Katti	Member Secretary
3	Dr. S.B Wadkar	Faculty Member
4	Mr. R. L. Chitnis	Faculty Member
5	Dr. A.M kharat	Faculty Member
6	Mr. S. R jadhav	Non -Teaching Member



P. K. Katti
DIRECTOR
Venkateshwara Institute of Management
Peth, Tal. Walwa, Dist. Sangli.



मानव-संसाधन विकास

प्रो. रजनीश जैन
सचिव

Prof. Rajnish Jain
Secretary



विश्वविद्यालय अनुदान आयोग
University Grants Commission

(मानव संसाधन विकास मंत्रालय, भारत सरकार)
(Ministry of Human Resource Development, Govt. of India)

बहादुरशाह ज़फ़र मार्ग, नई दिल्ली-110002
Bahadur Shah Zafar Marg, New Delhi-110002

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E-mail : secy.ugc@nic.in

F.No. 14-4/2012(CPP-II)

7th December, 2018

PUBLIC NOTICE

ON

UGC (GRIEVANCE REDRESSAL) REGULATIONS, 2018

UGC had notified UGC (Grievance Redressal) Regulations, 2012 in official Gazette of India on **23rd March, 2013**. These regulations were aimed at addressing and effectively resolving grievances of students related to Higher Educational Institutions.

The UGC had received a number of responses on these regulations and hence constituted an Expert Committee to revisit UGC (Grievance Redressal) Regulations, 2012. The draft University Grants Commission (Grievance Redressal of Students) Regulations, 2018 prepared by the Committee is attached herewith for observations and suggestions of stakeholders. The feedback and comments on the above draft may be sent to UGC via email grmhei.2018@gmail.com on or before **31st December, 2018**.

(Prof. Rajnish Jain)



P. K. Kulkarni
DIRECTOR

Venkateshwara Institute of Management
Peth, Tal. Walwa, Dist. Sangli.

**UNIVERSITY GRANTS COMMISSION
BAHADUR SHAH ZAFAR MARG
NEW DELHI – 110 002**

NOTIFICATION

F.No.14-4/2012 (CPP-II)

New Delhi, the __ October, 2018

In exercise of the power conferred under clause (g) of sub-section (1) of Section 26 of the University Grants Commission Act, 1956 (3 of 1956), and in supersession of the University Grants Commission (Grievance Redressal) Regulations, 2012, the University Grants Commission hereby makes the following regulations:

1. SHORT TITLE, APPLICATION AND COMMENCEMENT:

- a) These regulations shall be called as the University Grants Commission (Grievance Redressal of Students) Regulations, 2018.
- b) They shall apply to all HEIs, whether established or incorporated by or under a Central Act or a State Act, and every institution recognised by the University Grants Commission under clause (f) of Section 2 of the University Grants Commission Act, 1956 and to all institutions deemed to be a university declared as such under Section 3 of the said Act.
- c) They shall come into force from the date of their publication in the Official Gazette.

2. DEFINITION: IN THESE REGULATIONS, UNLESS THE CONTEXT OTHERWISE REQUIRES:

- (a) "Act" means the University Grants Commission Act, 1956 (3 of 1956);
- (b) "aggrieved student" means a student who has any complaint in the matters concerned with the grievances defined under these regulations, and includes a person seeking admission to any institution of higher education;
- (c) "college" means any institution, whether known as such or by any other name, which provides for a course of study for obtaining any



qualification from a university and which, in accordance with the rules and regulations of such university, is recognised as competent to provide for such course of study and present students undergoing such course of study for the examination for the award of such qualification;

(d) "Commission" means the University Grants Commission established under section 4 of the UGC Act, 1956.

(e) "declared admission policy" means such policy for admission to a course or program of study as may be offered by the institution and published in the prospectus referred to in sub-regulation (1) of regulation 3;

(f) "grievances" include the following complaints of the aggrieved students, namely:

- i. making admission contrary to merit determined in accordance with the declared admission policy of the institution;
- ii. irregularity in the admission process adopted by the institution;
- iii. refusing admission in accordance with the declared admission policy of the institution;
- iv. non publication of prospectus, (either hard copy / online) as specified in these regulations;
- v. publishing any information in the prospectus, which is false or misleading, and not based on facts;
- vi. withhold or refuse to return any document in the form of certificates of degree, diploma or any other award or other document deposited with it by a students for the purpose of seeking admission in such institution, with a view to induce or compel such student to pay any fee or fees in respect of any course or program of study which such student does not intend to pursue;
- vii. demand of money in excess of that specified in the declared admission policy to be charged by such institution;



- viii. breach in reservation policy in admission as may be applicable;
 - ix. nonpayment or delay in payment of scholarships to any student that such institution is committed, under the conditions imposed by University Grants Commission, or by any other authority;
 - x. delay in conduct of examinations or declaration of results beyond the specified schedule in the academic calendar;
 - xi. on provision of student amenities as may have been promised or required to be provided by the institution;
 - xii. non transparent or unfair evaluation practices;
 - xiii. Refund of fees, in case a student withdraws the admission within the stipulated time as mentioned in the prospectus, as notified by the Commission from time to time.
- (g) "Department Grievance Redressal Committee" means a committee constituted under these regulations, at the level of a Department.
- (h) "Institutional Grievance Redressal Committee" means a committee constituted under these regulations, at the level of an Institution.
- (i) "College Grievance Redressal Committee" means a committee constituted under these regulations, at the level of a college.
- (j) "University Grievance Redressal Committee" means a committee constituted under these regulations, at the level of a University.
- (k) "Higher Educational Institution" means a University within the meaning of clause (f) of Section 2, a college within the meaning of clause (b) of sub-section (1) of Section 12A, and an institution deemed to be a University declared under Section 3, of the University Grants Commission Act, 1956;
- (l) "Institution" for the purposes of these regulations, means any university, college or such other institutions, as the case may be;
- (m) "Office of profit" means an office which is capable of yielding a profit or pecuniary gain, and to which some pay, salary, emolument, remuneration or non-compensatory allowance is attached;



(n) "Ombudsperson" means the Ombudsperson appointed under these regulations;

(o) "University" means a university established or incorporated by or under a Central Act or a State Act and includes an institution deemed to be university declared as such under Section 3 of the Act.

3. MANDATORY PUBLICATION OF PROSPECTUS, ITS CONTENTS AND PRICING:

i. Every higher educational institution, shall publish and/or upload on its website, before expiry of at least sixty days prior to the date of the commencement of the admission to any of its courses or programs of study, a prospectus containing the following for the information of persons intending to seek admission to such institution and the general public, namely:

(a) the list of programs of study and courses offered along with the broad outlines of the syllabus specified by the appropriate statutory authority or by the institution, as the case may be, for every course or program of study, including teaching hours, practical sessions and other assignments;

(b) the number of seats approved by the appropriate statutory authority in respect of each course or program of study for the academic year for which admission is proposed to be made;

(c) the conditions of educational qualifications and eligibility including the minimum and maximum age limit of persons for admission as a student in a particular course or program of study, specified by the institution;

(d) the process of selection of eligible candidates applying for such admission, including all relevant information in regard to the details of test or examination for selecting such candidates for admission to each course or program of study and the amount of fee prescribed for the admission test;



- (e) each component of the fee, deposits and other charges payable by the students admitted to such institution for pursuing a course or program of study, and the other terms and conditions of such payment;
- (f) rules / regulations for imposition and collection of any fines specified heads or categories, minimum and maximum fine may be imposed.
- (g) the percentage of tuition fee and other charges refundable to a student admitted in such institution in case such student withdraws from such institution before or after completion of course or program of study and the time within and the manner in which such refund shall be made to that student;
- (h) details of the teaching faculty, including their educational qualifications, alongwith the category they belong to Regular / visiting ---- and teaching experience of every member of its teaching faculty.
- (i) information with regard to physical and academic infrastructure and other facilities including hostel accommodation and its fee, library, hospital or industry wherein the practical training to be imparted to the students and in particular the facilities accessible by students on being admitted to the institution;
- (j) all relevant instructions in regard to maintaining the discipline by students within or outside the campus of the institution.
- (k) any other information as may be specified by the Commission:

Provided that an institution shall publish / upload information referred to in items (a) to (k) of this regulation, on its website, and the attention of prospective students and the general public shall be drawn to such publication on the website through advertisements displayed prominently in different newspapers and through other media:

- ii. Every institution shall fix the price of each printed copy of the prospectus, being not more than the reasonable cost of its



publication and distribution and no profit be made out of the publication, distribution or sale of prospectus.

4. GRIEVANCE REDRESSAL COMMITTEES (GRC):

A. Department Grievance Redressal Committee (DGRC)

- (i) In case of universities, all complaints relating to a department shall first be addressed to Department Grievance Redressal Committee (DGRC) to be constituted at the level of departments/school/center whose composition shall be as follows:
 - a) Head of the Department / School / Center – Chairperson
 - b) a Professor from outside the department / school / center to be nominated by the Head of HEI – Member
 - c) A faculty member well-versed with grievance redressal mechanism to be nominated by the Head of the Department – Member.
- (ii) The Chairperson and members of the committee shall have a term of two years.
- (iii) The quorum for the meeting shall be two, including Chairperson.
- (iv) The DGRC shall follow the principles of natural justice while deciding the grievances of the students.
- (v) The DGRC shall make efforts to resolve the grievance within the stipulated period and shall submit its report to the Head of the Institution within a period of 15 days from the date of receipt of complaint to the DGRC.
- (vi) The DGRC shall provide a copy of the report to the aggrieved person(s).

B. Institutional Grievance Redressal Committee (IGRC)



- (i) The complaints not related to departments/schools / center and the grievances not resolved at the DGRC shall be referred to the Institutional Grievance Redressal Committee (IGRC) to be constituted by Head of the HEI, whose composition shall be as follows:
 - (a) Pro-Vice Chancellor / Dean/ Senior academician of HEI – Chairperson.
 - (b) Dean of students/Dean, Students Welfare
 - (c) Two senior academicians other than Chairperson.
 - (d) Proctor / Senior academician
- (ii) The above Committee shall be approved by the statutory body of institution (Executive Council or its equivalent).
- (iii) The Chairperson of IGRC and DGRC shall not be the same. The tenure of the Committee members shall be two years.
- (iv) The quorum for the meetings shall be three, including Chairperson.
- (v) The IGRC shall consider the recommendation of DGRC while giving its recommendations. However, the IGRC shall have the power to review recommendations of the DGRC.
- (vi) The IGRC shall follow the principles of natural justice while deciding the grievances.
- (vii) The IGRC shall send the report and the recommendations to the Head of the HEI within in a period of 15 workings days from the date of receipt of grievance, or appeal or recommendations of the DGRC.
- (viii) The IGRC shall provide a copy of the report to the aggrieved person(s).

C. College Grievance Redressal Committee (CGRC)



- (i) In case of colleges, all complaints shall first be addressed to College Grievance Redressal Committee (CGRC) whose composition shall be as follows:
 - a) Principal of the college -Chairperson
 - b) Two senior faculty members nominated by the principal of the College.
- (ii) The tenure of the members shall be two years.
- (iii) The quorum for the meeting shall be two, including Chairperson.
- (iv) The CGRC shall follow the principles of natural justice while considering the grievances of the students.
- (v) The CGRC shall send the report and recommendations to the Vice-Chancellor of the affiliating university within a period of 15 days of receiving the complaint.

D. University Grievance Redressal Committee (UGRC)

- (i) In case of grievances not resolved by CGRC, it shall be referred to University Grievance Redressal Committee (UGRC) for which the Vice-chancellor of the affiliating university shall constitute a University Grievance Redressal Committee (UGRC) consisting of five members for a individual colleges or a group of colleges keeping in view the location of the college(s). The UGRC shall be constituted by the Vice-chancellor of the affiliating university consisting of :
 - a) A senior Professor of the university – Chairperson
 - b) Dean, Student Welfare or its equivalent - Member
 - c) Three Principals drawn from the affiliating colleges, on rotation basis to be nominated by the Vice-Chancellor – Members
- (ii) The Chairperson and members of the committee shall have a term of two years.
- (iii) The quorum for the meeting shall be two, including Chairperson.



(iv) The CGRC shall follow the principle of normal justice while deciding the grievance of the students.

(v) The CGRC shall send the report and the recommendations to the principal of the college within a period of 15 days of receiving the complaint.

E. Any person aggrieved by the decision of the Institutional Grievance Redressal Committee or University Grievance Redressal Committee may within in a period of six days prefer an appeal to the Ombudsperson.

5. APPOINTMENT, TENURE, REMOVAL AND CONDITIONS OF SERVICES OF OMBUDSPERSON:

(i) Each HEI shall appoint an Ombudsperson for redressal of grievances of students under these regulations.

(ii) The Ombudsperson shall be a person not related to the university and who is a retired Vice-Chancellor, Registrar or a faculty member who has at least ten years of experience as a Professor.

(iii) The Ombudsperson shall not be in any conflict of interest with the university, either before or after his appointment.

(iv) The Ombudsperson, or any member of his immediate family shall not -

(a) hold or have held at any point in the past, any post or, employment in any office of profit in the university;

(b) have any significant relationship, including personal, family, professional or financial, with the university;

(c) hold any position in university by whatever name called, in the administration or governance structure of the university.

(v) The Ombudsperson in a State University shall be appointed by the Executive council of the university on part-time basis from a panel of three names recommended by the search committee consisting of the following members, namely:-



- (a) Nominee of the Governor of the State or his nominee - Chairperson
 - (b) Vice-Chancellor of a University of State to be nominated by the State Government – Member
 - (c) Vice-Chancellor of the concerned State University – Member
 - (d) Registrar of the concerned State University – Secretary (non-voting)
- (vi) The Ombudsperson in a Central University and institution deemed to be university shall be appointed by the Executive Council of the Central University or the equivalent statutory body of the Deemed to be University, as the case may be, on part - time basis from a panel of three member recommended by the search committee consisting of the following members, namely:-

- (a) Nominee of University Grants Commission -- Chairperson,
- (b) One Vice Chancellor from Central University to be nominated by UGC (for Central Universities) – Member

OR

One Vice Chancellor from institution deemed to be university to be nominated by the UGC (for Deemed to be Universities) - Member

- (c) The Vice Chancellor of the university – Member
 - (d) The Registrar of the university – Secretary (Non-Voting)
- (vii) The Ombudsperson shall be a part time officer appointed for a period of three years from the date he/she assumes the office and may be reappointed for another one term in the same university.
- (viii) The Ombudsperson shall be paid the sitting fee per day as per the norms of the university for hearing the cases, in addition to the reimbursement of the conveyance.



- (ix) The Ombudsperson may be removed on charges of proven misconduct or misbehavior or as defined under these regulations, by the concerned appointing authority i.e. the Executive Council of the University.

6. FUNCTIONS OF OMBUDSPERSON:

- (i) The Ombudsperson shall hear any appeal of an applicant for admission as student or student of the university against the university or institution affiliated to it as the case may be, after the student has availed all remedies available in such institution for redressal of grievance such as IGRC / UGRC;
- (ii) No application for revaluation or remarking of answer sheets shall be entertained by the Ombudsperson. However, the issues of malpractices in the examination and evaluation processes may be referred to the Ombudsperson.
- (iii) Ombudsperson may seek the assistance of any person as amicus curiae, for hearing complaints of alleged discrimination.
- (iv) The Ombudsperson shall make all efforts to resolve the grievances within a period of 30 days of receiving the appeal from the student(s).

7. PROCEDURE FOR REDRESSAL OF GRIEVANCES BY OMBUDSPERSON AND GRIEVANCE REDRESSAL COMMITTEE:

- (i) Each institution shall, within a period of three months from the date of issue of this notification, have an online portal where any aggrieved student of that institution may submit an application seeking grievance redressal.
- (ii) On receipt of any online complaint, the institution shall refer the complaint to the appropriate Grievance Redressal Committee, as the case may be, along with its comments within 15 days of receipt of complaint on online portal.
- (iii) The Grievance Redressal Committee, as the case may be, shall fix a date for hearing the complaint which shall be communicated to the institution and the aggrieved person.



- (iv) An aggrieved person may appear either in person or be represented by such person as may be authorized to present his/her case.
- (v) The Grievances not resolved at the appropriate Grievance Redressal Committee(s) shall be referred to the Ombudsperson.
- (vi) The institution shall co-operate with the Ombudsperson or the Grievance Redressal Committee(s), as the case may be, in redressal of grievances and failure to do so may be reported by the Ombudsperson to the Vice Chancellor.
- (vii) On the conclusion of proceedings, the Ombudsperson shall pass such order, with reasons for such order, as may be deemed fit to redress the grievance and provide such relief as may be desirable to the affected party at issue, after giving due hearing to both the parties.
- (viii) Every order under the signature of the Ombudsperson shall be provided to the aggrieved person and the institution and shall be placed on the website of the institution.
- (ix) The institution shall comply with the recommendations of the Ombudsperson. Any recommendations of the Ombudsperson not complied with by the institution shall be reported by the Ombudsperson to the Commission.
- (x) In case of any false or frivolous complaint, the Ombudsperson may recommend appropriate action against the complainant.

8. INFORMATION REGARDING OMBUDSPERSON GRIEVANCE REDRESSAL COMMITTEE:

The institution shall provide detailed information regarding provisions of Grievance Redressal Committee(s) and Ombudsperson on their website and in their prospectus prominently.

9. CONSEQUENCES OF NON-COMPLIANCE:

The Commission shall in respect of any institution which willfully contravenes these regulations or repeatedly fails to comply with the recommendation of the Ombudsperson or the Grievance Redressal



Committee(s), as the case may be, may proceed to take one or more of the following actions, namely:

- (a) withdrawal of declaration of fitness to receive grants under section 12B of the Act;
- (b) withholding any grant allocated to the Institution;
- (c) declaring the institution ineligible for consideration for any assistance under any of the general or special assistance programs of the Commission;
- (d) informing the general public, including potential candidates for admission, through a notice displayed prominently in suitable media and posted on the website of the Commission, declaring that the institution does not possess the minimum standards for redressal of grievances;
- (e) recommend to the affiliating university for withdrawal of affiliation, in case of a college;
- (f) The Commission may take necessary and appropriate action as it may deemed fit, in case of an institution deemed to be university;
- (g) recommend to the concerned State Government for necessary and appropriate action, in case of a university established or incorporated under a State Act;
- (h) The Commission may take necessary and appropriate actions against any institution for non-compliance.

Provided that no action shall be taken by the Commission under this regulation unless the institution has been given an opportunity to explain its position and an opportunity of being heard has been provided to it.

(Prof. Rajnish Jain)
Secretary



Shri. Venkateshwara Shikshan Sanstha's
Venkateshwara Institute of Management (M.B.A.)

Anti-Ragging Committee

Introduction

The College has constituted the Anti-Ragging Committee in the year 2012-13. The following instructions are framed to prevent the menace of ragging and foster healthy interpersonal relations among students in the campus of Venkateshwara Institute of Management Peth. Ragging is strictly forbidden in or outside the college campus. All students shall familiarize themselves with rules/regulations/guidelines on code of conduct anti-ragging measures and discipline College. All 'new comers' should attend counseling sessions organized for them from time to time by the college staff.

Objectives:-

- 1) The committee works to prevent ragging incidents from occurring in the first place. It raises awareness among students about the consequences of ragging and the college's strict stance against it.
- 2) The committee educates students about the negative impacts of ragging on victims' mental and emotional well-being, as well as the legal implications for those involved in ragging incidents.
- 3) The committee develops clear and comprehensive anti-ragging policies and guidelines that outline what constitutes ragging, the penalties for engaging in it, and the reporting mechanisms.
- 4) Upon receiving reports of ragging or any related incidents, the committee takes prompt action to investigate the matter thoroughly. It ensures that disciplinary actions are taken against those found guilty, in accordance with the college's policies.



Functions of Committee:-

- 1) The committee develops and updates comprehensive anti-ragging policies and guidelines that define what constitutes ragging, the penalties for engaging in it, and the reporting mechanisms. These policies are communicated to all students and staff members.
- 2) The committee conducts orientation programs for newly admitted students to educate them about the college's policies on ragging, its consequences, and the support mechanisms available to them.
- 3) The committee keeps a vigilant eye on the campus to detect any potential ragging activities. This involves regular inspections and interactions with students to ensure a safe atmosphere.
- 4) The committee establishes a system for students, faculty, and staff to report any incidents or suspicions of ragging. It thoroughly investigates these reports while maintaining the confidentiality of the complainants.

Anti-Ragging Rules and regulations:

- 1) Ragging is prohibited as per Act-26 of A.P. Legislative Assembly. 1997.
- 2) Ragging entails heavy fines or imprisonment.
- 3) All the student must carry their identity cards & show them when demanded.
- 4) Outsider are prohibited from entering the college without permission.

Sexual Harassment rules:

- 1) Provide a safe working environment at the college/workplace.
- 2) Treat sexual harassment as misconduct under the service rules & initiate action.
- 3) Forming an Internal Complaint Committee (ICC) at college.
- 4) ICC must observe the implementation of Anti-Sexual Harassment at College & recommend disciplinary actions if any to the employer's students



P. K. K. K.
DIRECTOR

Venkateshwara Institute of Management
Peth, Tal. Walwa, Dist. Sangli.



घान-विज्ञान विमुक्तये

प्रो. रजनीश जैन
सचिव

Prof. Rajnish Jain
Secretary



सत्यमेव जयते

विश्वविद्यालय अनुदान आयोग
University Grants Commission

(शिक्षा मंत्रालय, भारत सरकार)
(Ministry of Education, Govt. of India)

बहादुरशाह जफर मार्ग, नई दिल्ली-110002
Bahadur Shah Zafar Marg, New Delhi-110002

Ph.: 011-23236288/23239337

Fax: 011-2323 8858

E-mail: secy.ugc@nic.in

D. O. No. F. 3-2/2021 (ARC)

27 OCT 2021 October, 2021

'SPEED POST'

Subject: Revised procedure for students to file online Anti Ragging Affidavit.

Dear Madam/Sir,

As you are aware, in pursuance to the Judgment of the Hon'ble Supreme Court of India dated 8.5.2009 in Civil Appeal No. 887/2009, the UGC notified "Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009" and in compliance of the 2nd Amendment in UGC Regulations, it is compulsory for each student and his/her parent/Guardian to submit an online undertaking each academic year at either of the two designated web sites, namely, **www.antiragging.in** and **www.amanmovement.org**.

As part of UGC's initiative towards reduction of compliance burden of its stakeholders, UGC has revised the procedure for students to file online Anti Ragging Affidavit.

The revised procedure is as follows:

Step 1: A student will submit his/her details on the same web sites (**www.antiragging.in** and **www.amanmovement.org**) as before; read and confirm that he/she and his/her parents/Guardians have read and understood the regulations on curbing the menace of ragging. He/She will confirm & agree that he/she will not engage in ragging in any form. (Step 1 is the same like before).

Step 2: The student will receive an E MAIL with his/her registration number and a web link. The student will forward the link to the E mail of the Nodal officer in his/her university/college. **(Please note that the student will not receive pdf affidavits and he/she is not required to print & sign it as used to be the case earlier).**

Step 3: The Nodal Officer in the university/college can click on the link of any forwarded e mails that he/she will receive from any student of his/her college to get the list of those students who have submitted Anti Ragging Affidavits/Undertakings in his/her college. The list will be updated every 24 hours.

Contd.../-




UGC DIRECTOR
Venkateshwara Institute of Management
Post, Tal. Warwa, Dist. Sangli

CONTINUATION SHEET

-02-

Universities and Colleges are requested to insert a **mandatory column** in your university/colleges admission form as per the given format:

Anti Ragging Undertaking Reference no:	<input type="text"/>
--	----------------------

You are also requested to display the email address and contact number of the Nodal Officer of Anti Ragging of your university/college in your website and campus areas like Admission Centre, Departments, Library, Canteen, Hostel, and Common facilities etc. to create awareness about the revised procedure for students to file online Anti Ragging Affidavit.

In addition to this, you are also requested to create E-admission booklet or brochure, E-leaflets giving details on guidance in case of ragging to admitted students instead of print/hard copy.

With kind regards,

Yours sincerely,



(Rajnish Jain)

The Vice-Chancellor of all Universities

The Principal of all Colleges




I/C DIRECTOR
Venkateshwara Institute of Management
Peth, Tal. Wakwa, Dist. Sangli.

Step by Step

Guide On

How To Fill An
Online Anti Ragging
Undertaking
on
<https://antiragging.in>



Click here to enter the form.

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Total Complaints Status (18-Apr-2012 To 09-Sep-2021)

Total Complaints Received:	5935
Complaints Closed:	5823
Complaints Active In Call Center:	90
Complaints Active In Monitoring Agency:	0
Complaints Active In UGC:	22

Undertaking Uploaded

Antragging.in	6390779
Amanmovement.org	4064773
Grand Total:	10455552

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ABOUT US

Ragging has caused a serious problem in many universities and colleges in India. It is a violation of the UGC Regulations and the Code of Discipline for Students in Universities and Colleges. It is a punishable offence under the law.

In accordance with the order of UGC (University Grants Commission), Govt. of India, the following has been decided:

[Know more](#)

Latest News:


Album Antiragging Events

Antiragging



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ANTI RAGGING UNDERTAKING BY STUDENTS AND PARENTS/GUARDIANS

Next

TO BE FILLED BY A STUDENT





Fields marked with * are compulsory.

- If you do not have an E mail address please create one before you fill in this form.
- If your mother or father or guardian does not have a phone or a mobile phone or e-mail then please give the numbers /email of their friends or relations or neighbors
- If you do not have a mobile number, then please give the mobile number of your friend in the college

After filling this form successfully you will receive the Student's Anti Ragging Undertaking and the Parents Anti Ragging Undertaking in your Email. Please forward that Email to your college Authority.


[Step By Step Guide On How To Fill An Online Anti Ragging Undertaking 2](#)

National Anti Ragging Help Line (UGC Crisis Hotline)
24x7 Toll Free Number* 1800-180-5522
(helpline@antragging.in)

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Fill the Personal details here:



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ANTI RAGGING UNDERTAKING BY STUDENTS AND PARENTS/GUARDIANS

Fields marked with red* are compulsory.

Personal Details

Students Family Name *	<input type="text"/>
Students Middle Name	<input type="text"/>
Students First Name *	<input type="text"/>
Gender *	<input type="radio"/> Male <input type="radio"/> Female
Nationality *	<input type="text"/>
Students Mobile Number*	+91 <input type="text"/>
Student's friends Mobile number in case of an emergency *	+91 <input type="text"/>
Landline Number *	+91 <input type="text"/>
Students email ID *	<input type="text"/>
Confirm students email ID *	<input type="text"/>
Permanent Address 1 *	<input type="text"/>
Address 2	<input type="text"/>
City *	<input type="text"/>
State *	State <input type="text"/>



Fill the Parent or Guardian details here:

Parent/Guardian Details	
Parent/Guardian's name*	<input type="text"/>
Parent/Guardian Address 1*	<input type="text"/>
Address 2	<input type="text"/>
City *	<input type="text"/>
State *	<input type="text"/>
Residence Phone No *	<input type="text"/>
Mobile No. of Parent/Guardian*	<input type="text"/>
Parent/Guardian's Email ID *	<input type="text"/>



Fill the College details here:

College Details

State in which the College is *

State

Is it a Professional College or a General College *

Select

Name of the College *

AISHE Code of the College *

[First AISHE Code](#)

Name of Affiliated University *

Select

It is Deemed University *

Yes No

Director/Principal Family Name *

Director/Principal First Name *

Director/principal Gender *

Male Female Other

College Phone No. 1 *

College Phone No. 2

Nearest Police station Name and Address *



Fill the Course details here:

Course Details

Under Graduate or Post Graduate *

Name of the Course *

Your Registration/Enrolment Number*

How many students are in your Class *

Year of Study*

Select

1

2

3

4

5

Other

Fields marked with red * are compulsory.

National And Ragging Help Line (NRC) Call - Helpline
24x7 Toll Free Number* 1800-180-6622
(helpline@narragging.in)

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Total visits: 14301694

After filled all required fields, you need to click on Next button.



You need to check all the checkboxes then click on Submit Button.

ABSTRACT OF UGC REGULATIONS ON RAGGING)'. Item 2: 'I confirm that I have read the Judgment of the Hon. Supreme Court on prevention of Ragging (To read, click on the link: [SUMMARY OF THE JUDGMENT OF THE HON. SUPREME COURT](#))'. Item 3: 'I promise that I will not indulge in Ragging or any form of violent behaviour. Neither will I tolerate being ragged or subjected to violence.' Item 4: 'I understand that if I am accused of Ragging, the responsibility is on me to prove that I am not guilty.' Item 5: 'I will not remain a spectator to acts of Ragging. I will report the matter (immediate) to my Principal/Director and/or to the Anti Ragging Help line at 1800 180 5522 or email to info@antiragging.in'. Below the items is a 'Submit' button. At the bottom of the form, there is a box with the text: 'National Anti Ragging Help Line (UGC Crisis Helpline) 24x7 Toll Free Number* 1800-180-5522 (help@antiragging.in)'. The footer contains: 'Copyright 2012 Site Developed by ' on the left, 'Follow us on  ' in the center, and 'Page No. 14306271' on the right." data-bbox="141 198 881 499"/>

ANTI RAGGING

UGC REGULATIONS/UNDERTAKING

I confirm that I have read UGC's regulations on Ragging (To read, click on the link: [ABSTRACT OF UGC REGULATIONS ON RAGGING](#))

I confirm that I have read the Judgment of the Hon. Supreme Court on prevention of Ragging (To read, click on the link: [SUMMARY OF THE JUDGMENT OF THE HON. SUPREME COURT](#))


I promise that I will not indulge in Ragging or any form of violent behaviour. Neither will I tolerate being ragged or subjected to violence.



I understand that if I am accused of Ragging, the responsibility is on me to prove that I am not guilty.

I will not remain a spectator to acts of Ragging. I will report the matter (immediate) to my Principal/Director and/or to the Anti Ragging Help line at 1800 180 5522 or email to info@antiragging.in

Submit

National Anti Ragging Help Line (UGC Crisis Helpline)
24x7 Toll Free Number* 1800-180-5522
(help@antiragging.in)

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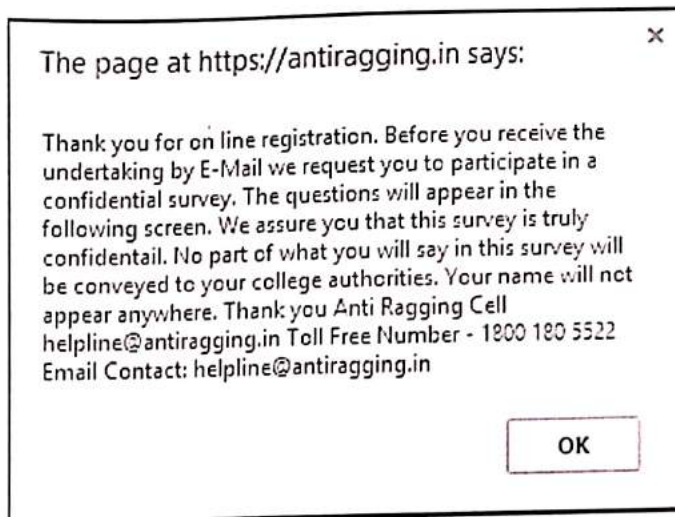
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Thereafter, you need to click on Submit button.



This pop-up confirms that you have on line registered successfully and you have to fill the Confidential Survey also. Click on OK button, this will redirect on Confidential Survey form.



This is Confidential Survey. Please select one option for each question.

CONFIDENTIAL SURVEY

TO BE FILLED BY ALL STUDENTS.

Please answer the questions honestly and truthfully because no part of this survey will be made public and certainly no part of this survey will be conveyed to your college. This is absolutely confidential. Your college will only know whether you have participated in this survey or not?

All fields are compulsory

1. Were you ever Rapped? *

Yes No

2. Did you ever rap any body? *

Yes No

3. What is the phone number of National Anti-Rapping Helpline? *

4. Does rapping happen in your college? *

None Mild Severe Very Severe

Please enter the string shown in the image

8392K395

Submit



This Page confirms that you have successfully submitted the form. Click Home button this will return the homepage of Anti-Ragging web portal (<https://antiragging.in>)

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RAGGING**



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You are successfully register with following Detail

Your Reference No.	2843112
Your Name	Abc
Your Email Id	abc@abc.com
Your Mobile No.	9999999999

Please note your details correctly. These details will used further for duplicate Undertaking/Affidavits

(Please note that the student will not receive pdf affidavits & he/she is not required to print & sign it as used to be the case earlier).

Antiragging Helpline Number : 18001805522
Antiragging Email ID : helpline@antiragging.in



UNIVERSITY GRANTS COMMISSION
UGC REGULATIONS ON CURBING THE MENACE OF RAGGING IN
HIGHER EDUCATIONAL INSTITUTIONS, 2009.
(Under Section 26 (1) (g) of the University Grants Commission Act, 1956)
New Delhi-110002, the 17th June 2009

F.1-16/2007(CPP-II)

PREAMBLE.

In view of the directions of the Hon'ble Supreme Court in the matter of "University of Kerala v/s. Council, Principals, Colleges and others" in SUP no. 24295 of 2006 dated 16.05.2007 and that dated 8.05.2009 in Civil Appeal number 887 of 2009, and in consideration of the determination of the Central Government and the University Grants Commission to prohibit, prevent and eliminate the scourge of ragging including any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student, or indulging in rowdy or indisciplined activities by any student or students which causes or is likely to cause annoyance, hardship or psychological harm or to raise fear or apprehension thereof in any fresher or any other student-or asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student, with or without an intent to derive a sadistic pleasure or showing off power, authority or superiority by a student over any fresher or any other student, in all higher education institutions in the country, and thereby, to provide for the healthy development, physically and psychologically, of all students, the University Grants Commission, in consultation with the Councils, brings forth this Regulation.

In exercise of the powers conferred by Clause-(g) of sub-section (1) of Section 26 of the University Grants Commission Act, 1956, the University Grants Commission hereby makes the following Regulations, namely;




I/C DIRECTOR
Venkateshwara Institute of Management
Peth, Tal. Walwa, Dist. Sangli.

1. Title, commencement and applicability.-

1.1 These regulations shall be called the "UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009".

1.2 They shall come into force from the date of their publication in the Official Gazette.

1.3 They shall apply to all the institutions coming within the definition of an University under sub-section (f) of section (2) of the University Grants Commission Act, 1956, and to all institutions deemed to be a university under Section 3 of the University Grants Commission Act, 1956, to all other higher educational institutions, or elements of such universities or institutions, including its departments, constituent units and all the premises, whether being academic, residential, playgrounds, canteen, or other such premises of such universities, deemed universities and higher educational institutions, whether located within the campus or outside, and to all means of transportation of students, whether public or private, accessed by students for the pursuit of studies in such universities, deemed universities and higher educational institutions.

2. Objectives.-

To prohibit any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student, or indulging in rowdy or indisciplined activities by any student or students which causes or is likely to cause annoyance, hardship or psychological harm or to raise fear or apprehension thereof in any fresher or any other student or asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment .or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student, with or without an intent to derive a sadistic pleasure or showing off power, authority or superiority by a student over any fresher or any other student; and thereby, to eliminate ragging in all its forms from universities, deemed universities and other higher educational institutions in the country by prohibiting it



under these Regulations, preventing its occurrence and punishing those who indulge in ragging as provided for in these Regulations and the appropriate law in force.

3. What constitutes Ragging.- Ragging constitutes one or more of any of the following acts:

- a. any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student;
- b. indulging in rowdy or indisciplined activities by any student or students which causes or is likely to cause annoyance, hardship, physical or psychological harm or to raise fear or apprehension thereof in any fresher or any other student;
- c. asking any student to do any act which such student will not in the ordinary-course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student;
- d. any act by a senior student that prevents, disrupts or disturbs the regular academic activity of any other student or a fresher;
- e. exploiting the services of a fresher or any other student for completing the academic tasks assigned to an individual or a group of students.
- f. any act of financial extortion or forceful expenditure burden put on a fresher or any other student by students;
- g. any act of physical abuse including all variants of it: sexual abuse, homosexual assaults, stripping, forcing obscene and lewd acts, gestures, causing bodily harm or any other danger to health or person;
- h. any act or abuse by spoken words, emails, post, public insults which would also include deriving perverted pleasure, vicarious or sadistic thrill from actively or passively participating in the discomfiture to fresher or any other student;
- i. any act that affects the mental health and self-confidence of a fresher or any other student

with or without an intent to derive a sadistic pleasure or showing off power, authority or superiority by a student over any fresher or any other student.



4. Definitions.-

- 1) In these regulations unless the context otherwise requires, -
- a) "Act" means, the University Grants Commission Act, 1956 (3 of 1956);
 - b) "Academic year" means the period from the commencement of admission of students in any course of study in the institution up to the completion of academic requirements for that particular year.
 - c) "Anti-Ragging Helpline" means the Helpline established under clause (a) of Regulation 8.1 of these Regulations.
 - d) "Commission" means the University Grants Commission;
 - e) "Council" means a body so constituted by an Act of Parliament or an Act of any State Legislature for setting, or co-ordinating or maintaining standards in the relevant areas of higher education, such as the All India Council for Technical Education (AICTE), the Bar Council of India (BCI), the Dental Council of India (DCI), the Distance Education Council (DEC), the Indian Council of Agricultural Research (ICAR), the Indian Nursing Council (INC), the Medical Council of India (MCI), the National Council for Teacher Education (NCTE), the Pharmacy Council of India (PCI), etc. and the State Higher Education Councils.
 - f) "District Level Anti-Ragging Committee" means the Committee, headed by the District Magistrate, constituted by the State Government, for the control and elimination of ragging in institutions within the jurisdiction of the district.
 - g) "Head of the institution" means the Vice-Chancellor in case of a university or a deemed to be university, the Principal or the Director or such other designation as the executive head of the institution or the college is referred.
 - h) "Fresher" means a student who has been admitted to an institution and who is undergoing his/her first year of study in such institution.
 - i) "Institution" means a higher educational institution including, but not limited to an university, a deemed to be university, a college, an institute, an institution of national importance set up by an Act of Parliament or a constituent unit of such institution, imparting higher education beyond 12 years of schooling leading to, but not necessarily culminating in, a degree (graduate, postgraduate and/or higher level) and/or to a university diploma.



j) "NAAC" means the National Academic and Accreditation Council established by the Commission under section 12(ccc) of the Act; .

k) "State Level Monitoring Cell" means the body constituted by the State Government for the control and elimination of ragging in institutions within the jurisdiction of the State, established under a State Law or on the advice of the Central Government, as the case may be.

(2) Words and expressions used and not defined herein but defined in the Act or in the General Clauses Act, 1897, shall have the meanings respectively assigned to them in the Act or in the General Clauses Act, 1897, as the case may be.

5. Measures for prohibition of ragging at the institution level:-

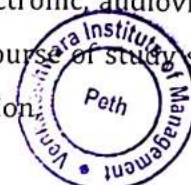
a) No institution or any part of it thereof, including its elements, including, but not limited to, the departments, constituent units, colleges, centres of studies and all its premises, whether academic, residential, playgrounds, or canteen, whether located within the campus, or outside, and in all means of transportation of students, whether public or private, accessed by students for the pursuit of studies in such institutions, shall permit or condone any reported incident of ragging in any form; and all institutions shall take all necessary and required measures, including but not limited to the provisions of these Regulations, to achieve the objective of eliminating ragging, within the institution or outside,

b) All institutions shall take action in accordance with these Regulations against those found guilty of ragging and/or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.

6 Measures for prevention of ragging at the institution level.-

6.1 An institution shall take the following steps in regard to admission or registration of students; namely,

a) Every public declaration of intent by any Institution, in any electronic, audiovisual or print or any other media, for admission of students to any course of study shall expressly provide that ragging is totally prohibited in the institution.



and anyone found guilty of ragging and/or abetting ragging, whether actively or passively, or being a part of a conspiracy to promote ragging, is liable to be punished in accordance with these Regulations as well as under the provisions of any penal law for the time being in force.

b) The brochure of admission/instruction booklet or the prospectus, whether in print or electronic format, shall prominently print these Regulations in full.

Provided that the institution shall also draw attention to any law concerning ragging and its consequences, as may be applicable to the institution publishing such brochure of admission/instruction booklet or the prospectus.

Provided further that the telephone numbers of the Anti-Ragging Helpline and all the important functionaries in the institution, including but not limited to the Head of the institution, faculty members, members of the Anti-Ragging Committees and Anti-Ragging Squads, District and Sub-Divisional authorities, Wardens of hostels, and other functionaries or authorities where relevant, shall be published in the brochure of admission/instruction booklet or the prospectus.

c) Where an institution is affiliated to a University and publishes a brochure of admission/instruction booklet or a prospectus, the affiliating university shall ensure that the affiliated institution shall comply with the provisions of clause (a) and clause (b) of Regulation 6.1 of these Regulations.

d) The application form for admission, enrolment or registration shall contain an affidavit, mandatorily in English and in Hindi and/or in one of the regional languages known to the applicant, as provided in the English language in Annexure I to these Regulations, to be filled up and signed by the applicant to the effect that he/she has read and understood the provisions of these Regulations as well as the provisions of any other law for the time being in force, and is aware of the prohibition of ragging and the punishments prescribed, both under penal laws as well as under these Regulations and also affirm to the effect that he/she has not been expelled and/or debarred by any institution and further aver that he/she would not indulge, actively or passively, in the act or abet the act of ragging and if found guilty of ragging and/or abetting ragging, is liable to be proceeded against under these Regulations or under any penal law or any



other law for the time being in force and such action would include but is not limited to debarment or expulsion of such student.

e) The application form for admission, enrolment or registration shall contain an affidavit, mandatorily in English and in Hindi and/or in one of the regional languages known to the parents/guardians of the applicant, as provided in the English language in Annexure I to these Regulations, to be filled up and signed by the parents/guardians of the applicant to the effect that he/she has read and understood the provisions of these Regulations as well as the provisions of any other law for the time being in force, and is aware of the prohibition of ragging and the punishments prescribed, both under penal laws as well as under these Regulations and also affirm to the effect that his/her ward has not been expelled and/or debarred by any institution and further aver that his/her ward would not indulge, actively or passively, in the act or abet the act of ragging and if found guilty of ragging and/or abetting ragging, his/her ward is liable to be proceeded against under these Regulations or under any penal law or any other law for the time being in force and such action would include but is not limited to debarment or expulsion of his/her ward.

f) The application for admission shall be accompanied by a document in the form of, or annexed to, the School Leaving Certificate/Transfer Certificate/Migration Certificate/Character Certificate reporting on the inter-personal/social behavioural pattern of the applicant, to be issued by the school or institution last attended by the applicant, so that the institution can thereafter keep watch on the applicant, if admitted, whose behaviour has been commented in such document.

g) A student seeking admission to a hostel forming part of the institution, or seeking to reside in any temporary premises not forming part of the institution, including a private commercially managed lodge or hostel, shall have to submit additional affidavits countersigned by his/her parents/guardians in the form prescribed in Annexure I and Annexure II to these Regulations respectively along with his/her application.

h) Before the commencement of the academic session in any institution, the Head of the Institution shall convene and address a meeting of various functionaries/agencies, such as Hostel Wardens, representatives of students,



parents/ guardians, faculty, district administration including the police, to discuss the measures to be taken to prevent ragging in the institution and steps to be taken to identify those indulging in or abetting ragging and punish them.

i) The institution shall, to make the community at large and the students in particular aware of the dehumanizing effect of ragging, and the approach of the institution towards those indulging in ragging, prominently display posters depicting the provisions of penal law applicable to incidents of ragging, and the provisions of these Regulations and also any other law for the time being in force, and the punishments thereof, shall be prominently displayed on Notice Boards of all departments, hostels and other buildings as well as at places, where students normally gather and at places, known to be vulnerable to occurrences of ragging incidents.

j) The institution shall request the media to give adequate publicity to the law prohibiting ragging and the negative aspects of ragging and the institution's resolve to ban ragging and punish those found guilty without fear or favour.

k) The institution shall identify, properly illuminate and keep a close watch on all locations known to be vulnerable to occurrences of ragging incidents.

l) The institution shall tighten security in its premises, especially at vulnerable places and intense policing by Anti-Ragging Squad, referred to in these Regulations and volunteers, if any, shall be resorted to at such points at odd hours during the first few months of the academic session.

m) The institution shall utilize the vacation period before the start of the new academic year to launch a publicity campaign against ragging through posters, leaflets and such other means, as may be desirable or required, to promote the objectives of these Regulations.

n) The faculties/departments/units of the institution shall have induction arrangements, including those which anticipate, identify and plan to meet any special needs of any specific section of students, in place well in advance of the beginning of the academic year with an aim to promote the objectives of this Regulation.

o) Every institution shall engage or seek the assistance of professional counsellors before the commencement of the academic session, to be available



when required by the institution, for the purposes of offering counselling to freshers and to other students after the commencement of the academic year.

p) The head of the institution shall provide information to the local police and local authorities, the details of every privately commercially managed hostels or lodges used for residential purposes by students enrolled in the institution and the head of the institution shall also ensure that the Anti-Ragging Squad shall ensure vigil in such locations to prevent the occurrence of ragging therein.

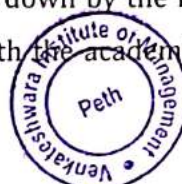
6.2 An institution shall, on admission or enrolment or registration of students, take the following steps, namely;

a) Every fresh student admitted to the institution shall be given a printed leaflet detailing to whom he/she has to turn to for help and guidance for various purposes including addresses and telephone numbers, so as to enable the student to contact the concerned person at any time, if and when required, of the Anti-Ragging Helpline referred to in these Regulations, Wardens, Head of the institution, all members of the anti-ragging squads and committees, relevant district and police authorities?

b) The institution, through the leaflet specified in clause (a) of Regulation 6.2 of these Regulations shall explain to the freshers, the arrangements made for their induction and orientation which promote efficient and effective means of integrating them fully as students with those already admitted o the institution in earlier years.

c) The leaflet specified in clause (a) of Regulation 6.2 of these Regulations shall inform the freshers about their rights as bona fide students of the institution and clearly instructing them that they should desist from doing anything, with or against their will, even if ordered to by the seniors students, and that any attempt of ragging shall be promptly reported to the Anti-ragging Squad or to the Warden *or* to the Head of the institution, as the case may be.

d) The leaflet specified in clause (a) of Regulation 6.2 of these Regulations shall contain a calendar of events and activities laid down by the institution to facilitate and complement familiarization of freshers with the academic environment of the institution.



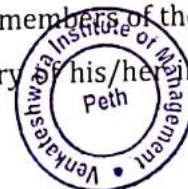
e) The institution shall, on the arrival of senior students after the first week or after the second week, as the case may be, schedule orientation programmes as follows, namely; (i) joint sensitization programme and counselling of both freshers and senior students by a professional counsellor, referred to in clause (o) of Regulation 6.1 of these Regulations; (ii) joint orientation programme of freshers and seniors to be addressed by the Head of the institution and the anti-ragging committee; (iii) organization on a large scale of cultural, sports and other activities to provide a platform for the freshers and seniors to interact in the presence of faculty members; (iv) in the hostel, the warden should address all students; and may request two junior colleagues from the college faculty to assist the warden by becoming resident tutors for a temporary duration. (v) as far as possible faculty members should dine with the hostel residents in their respective hostels to instil a feeling of confidence among the freshers.

f) The institution shall set up appropriate committees, including the course-in-charge, student advisor, Wardens and some senior students as its members, to actively monitor, promote and regulate healthy interaction between the freshers, junior students and senior students.

g) Freshers or any other student(s), whether being victims, or witnesses, in any incident of ragging, shall be encouraged to report such occurrence, and the identity of such informants shall be protected and shall not be subject to any adverse consequence only for the reason for having reported such incidents.

h) Each batch of freshers, on arrival at the institution, shall be divided into small groups and each such group shall be assigned to a member of the faculty, who shall interact individually with each member of the group every day for ascertaining the problems or difficulties, if any, faced by the fresher in the institution and shall extend necessary help to the fresher in overcoming the same.

i) It shall be the responsibility of the member of the faculty assigned to the group of freshers, to coordinate with the Wardens of the hostels and to make surprise visits to the rooms in such hostels, where a member or members of the group are lodged; and such member of faculty shall maintain a diary of his/her interaction with the freshers under his/her charge.



- j) Freshers shall be lodged, as far as may be, in a separate hostel block, and where such facilities are not available, the institution shall ensure that access of seniors to accommodation allotted to freshers is strictly monitored by wardens, security guards and other staff of the institution.
- k) A round the clock vigil against ragging in the hostel premises, in order to prevent ragging in the hostels after the classes are over, shall be ensured by the Institution.
- l) It shall be the responsibility of the parents/guardians of freshers to promptly bring any instance of ragging to the notice of the Head of the Institution.
- m) Every student studying in the institution and his/her parents/guardians shall provide the specific affidavits required under clauses (d), (e) and (g) of Regulation 6.1 of these Regulations at the time of admission or registration, as the case may be, during each academic year,
- n) Every institution shall obtain the affidavit from every student as referred to above in clause (m) of Regulation 6.2 and maintain a proper record of the same and to ensure its safe upkeep thereof, including maintaining the copies of the affidavit in an electronic form, to be accessed easily when required either by the Commission or any of the Councils or by the institution or by the affiliating University or by any other person or organisation authorised to do so.
- o) Every student at the time of his/her registration shall inform the institution about his/her place of residence while pursuing the course of study, and in case the student has not decided his/her place of residence or intends to change the same, the details of his place of residence shall be provided immediately on deciding the same; and specifically in regard to a private commercially managed lodge or hostel where he/she has taken up residence.
- p) The Head of the institution shall, on the basis of the information provided by the student under clause (o) of Regulation 6.2, apportion sectors to be assigned to members of the faculty, so that such member of faculty can maintain vigil and report any incident of ragging outside the campus or en route while commuting to the institution using any means of transportation of students, whether public or private.



q) The Head of the institution shall, at the end of each academic year, send a letter to the parents/guardians of the students who are completing their first year in the institution, informing them about these Regulations and any law for the time being in force prohibiting ragging and the punishments thereof as well as punishments prescribed under the penal laws, and appealing to them to impress upon their wards to desist from indulging in ragging on their return to the institution at the beginning of the academic session next.

6.3 Every institution shall constitute the following bodies; namely,

a) Every institution shall constitute a Committee to be known as the Anti-Ragging Committee to be nominated and headed by the Head of the institution, and consisting of representatives of civil and police administration, local media, Non Government Organizations involved in youth activities, representatives of faculty members; representatives of parents, representatives of students belonging to the freshers' category as well as senior students, non-teaching staff; and shall have a diverse mix of membership in terms of levels as well as gender,

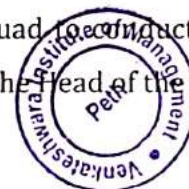
b) It shall be the duty of the Anti-Ragging Committee to ensure compliance with the provisions of these Regulations as well as the provisions of any law for the time being in force concerning ragging; and also to monitor and oversee the performance of the Anti-Ragging Squad in prevention of ragging in the institution.

c) Every institution shall also constitute a smaller body to be known as the Anti-Ragging Squad to be nominated by the Head of the Institution with such representation as may be considered necessary for maintaining vigil, oversight and patrolling functions and shall remain mobile, alert and active at all times.

Provided that the Anti-Ragging Squad shall have representation of various members of the campus community and shall have no outside representation.

d) It shall be the duty of the Anti-Ragging Squad to be called upon to make surprise raids on hostels, and other places vulnerable to incidents of, and having the potential of, ragging and shall be empowered to inspect such places.

e) It shall also be the duty of the Anti-Ragging Squad to conduct an on-the-spot enquiry into any incident of ragging referred to it by the Head of the institution.



or any member of the faculty or any member of the staff or any student or any parent or guardian or any employee of a service provider or by any other person; as the case may be; and the enquiry report along with recommendations shall be submitted to the Anti-Ragging Committee for action under clause (a) of Regulation 9.1,

Provided that the Anti-Ragging Squad shall conduct such enquiry .. observing a fair and transparent procedure and the principles of natural justice and after giving adequate opportunity to the student or students accused of ragging and other witnesses to place before it the facts, documents and views concerning the incident of ragging, and considering such other relevant information as may be required.

f) Every institution shall, at the end of each academic year, In order to promote the objectives of these Regulations,. Constitute a Mentoring Cell consisting of students volunteering to be Mentors for freshers, in the succeeding academic year; and there shall be as many levels or tiers of Mentors as the number of batches in the institution, at the rate of one Mentor for six freshers and one Mentor of a higher level for six Mentors of the lower level.

g) Every University shall constitute a body to be known as Monitoring Cell on Ragging, which shall coordinate with the affiliated colleges and institutions under the domain of the University to achieve the objectives of these Regulations; and the Monitoring Cell shall call for reports from the Heads of institutions in regard to the activities of the Anti-Ragging Committees, Anti - Ragging Squads, and the Mentoring Cells at the institutions, and it shall also keep itself abreast of the decisions of the District level Anti-Ragging Committee headed by the District Magistrate.

h) The Monitoring Cell shall also review the efforts made by institutions to publicize anti-ragging measures, soliciting of affidavits from parents/guardians and from students, each academic year, to abstain from ragging activities or willingness to be penalized for violations; and shall function as the prime mover for initiating action on the part of the appropriate authorities of the university for amending the Statutes or Ordinances or Bye-laws to facilitate the implementation of anti-ragging measures at the level of the institution.



6.4 Every institution shall take the following other measures, namely;

- a) Each hostel or a place where groups of students reside, forming part of the institution, shall have a full-time Warden, to be appointed by the institution as per the eligibility criteria laid down for the post reflecting both the command and control aspects of maintaining discipline and preventing incidents of ragging within the hostel, as well as the softer skills of counselling and communicating with the youth outside the class-room situation; and who shall reside within the hostel, or at the very least, in the dose vicinity thereof.
- b) The Warden shall be accessible at all hours and be available on telephone and other modes of communication, and for the purpose the Warden shall be provided with a mobile phone by the institution, the number of which shall be publicised among ail students residing in the hostel.
- c) The institution shall review and suitably enhance the powers of Wardens; and the security personnel posted in hostels shall be under the direct control of the Warden and their performance shall be assessed by them.
- d) The professional counsellors referred to under clause (o) of Regulation 6.1 of these Regulations shall, at the time of admission, counsel freshers and/or any other student(s) desiring counselling, in order to prepare them for the life ahead, particularly in regard to the life in hostels and to the extent possible, also involve parents and teachers in the counselling sessions.
- e) The institution shall undertake measures for extensive publicity against ragging by means of audio-visual aids, counselling sessions, workshops, painting and design competitions among students and such other measures, as it may deem fit.
- f) In order to enable a student or any person to communicate with the Anti-Ragging Helpline, every institution shall permit unrestricted access to mobile phones and public phones in hostels and campuses, other than in class-rooms, seminar halls, library, and in such other places that the institution may deem it necessary to restrict the use of phones.
- g) The faculty of the institution and its non-teaching staff, which includes but is not limited to the administrative staff, contract employees, security guards



and employees of service providers providing services within the institution, shall be sensitized towards the ills of ragging, its prevention and the consequences thereof.

h) The institution shall obtain an undertaking from every employee of the institution including all teaching and non-teaching members of staff, contract labour employed in the premises either for running canteen or as watch and ward staff or for cleaning or maintenance of the buildings/lawns and employees of service providers providing services within the institution, that he/she would report promptly any case of ragging which comes to his/her notice,

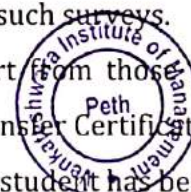
i) The institution shall make a provision in the service rules of its employees for issuing certificates of appreciation to such members of the staff who report incidents of ragging, which will form part of their service record,

j) The institution shall give necessary instructions to the employees of the canteens and messing, whether that of the institution or that of a service provider providing this service, or their employers, as the case may be, to keep a strict vigil in the area of their work and to report the incidents of ragging to the Head of the institution or members of the Anti-Ragging Squad or members of the Anti-Ragging Committee or the Wardens, as may be required.

k) All Universities awarding a degree in education at any level, shall be required to ensure that institutions imparting instruction in such courses or conducting training programme for teachers include inputs relating to anti-ragging and the appreciation of the relevant human rights, as well as inputs on topics regarding sensitization against corporal punishments and checking of bullying amongst students, so that every teacher is equipped to handle at least the rudiments of the counselling approach.

l) Discreet random surveys shall be conducted amongst the freshers every fortnight during the first three months of the academic year to verify and crosscheck whether the institution is indeed free of ragging or not and for the purpose the institution may design its own methodology of conducting such surveys.

m) The institution shall cause to have an entry, apart from those relating to general conduct and behaviour, made in the Migration/Transfer Certificate issued to the student while leaving the institution, as to whether the student has been



punished for committing or abetting an act of ragging, as also whether the student has displayed persistent violent or aggressive behaviour or any inclination to harm others, during his course of study in the institution,

n) Notwithstanding anything contained in these Regulations with regard to obligations and responsibilities pertaining to the authorities or members of bodies prescribed above, it shall be the general collective responsibility of all levels and sections of authorities or functionaries including members of the faculty and employees of the institution, whether regular or temporary, and employees of service providers providing service within the institution, to prevent or to act promptly against the occurrence of ragging or any incident of ragging which comes to their notice.

o) The Heads of institutions affiliated to a University or a constituent of the University, as the case may be, shall, during the first three months of an academic year, submit a weekly report on the status of compliance with Anti-Ragging measures under these Regulations, and a monthly report on such status thereafter, to the Vice-chancellor of the University to which the institution is affiliated to or recognized by.

p) The Vice Chancellor or each University, shall submit fortnightly reports of the University, including those of the Monitoring Cell on Ragging in case of an affiliating university, to the State Level Monitoring Cell.

7. Action to be taken by the Head of the institution.- On receipt of the recommendation of the Anti Ragging Squad or on receipt of any information concerning any reported incident of ragging, the Head of institution shall immediately determine if a case under the penal laws is made out and if so, either on his own or through a member of the Anti-Ragging Committee authorised by him in this behalf, proceed to file a First Information Report (FIR), within twenty four hours of receipt of such information or recommendation, with the police and local authorities, under the appropriate penal provisions relating to one or more of the following, namely;

- i. Abetment to ragging;
- ii. Criminal conspiracy to rag;
- iii. Unlawful assembly and rioting while ragging;



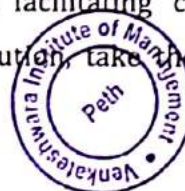
- iv. Public nuisance created during ragging;
- v. Violation of decency and morals through ragging;
- vi. Injury to body, causing hurt or grievous hurt;
- vii. Wrongful restraint;
- viii. Wrongful confinement;
- ix. Use of criminal force;
- x. Assault as well as sexual offences or unnatural offences;
- xi. Extortion;
- xii. Criminal trespass;
- xiii. Offences against property;
- xiv. Criminal intimidation;
- xv. Attempts to commit any or all of the above mentioned offences against the victim(s);
- xvi. Threat to commit any or all of the above mentioned offences against the victim(s);
- xvii. Physical or psychological humiliation;
- xviii. All other offences following from the definition of "Ragging".

Provided that the Head of the institution shall forthwith report the occurrence of the incident of ragging to the District Level Anti-Ragging Committee and the Nodal officer of the affiliating University, if the institution is an affiliated institution.

Provided further that the institution shall also continue with its own enquiry initiated under clause 9 of these Regulations and other measures without waiting for action on the part of the police/local authorities and such remedial action shall be initiated and completed immediately and in no case later than a period of seven days of the reported occurrence of the incident of ragging.

8. Duties and Responsibilities of the Commission and the Councils. -

8.1 The Commission shall, with regard to providing facilitating communication of information regarding incidents of ragging in any institution, take the following steps, namely;



a) The Commission shall establish, fund and operate, a toll-free Anti-Ragging Helpline, operational round the clock, which could be accessed by students in distress owing to ragging related incidents.

b) Any distress message received at the Anti-Ragging Helpline shall be simultaneously relayed to the Head of the Institution, the Warden of the Hostels, the Nodal Officer of the affiliating University, if the incident reported has taken place in an institution affiliated to a University, the concerned District authorities and if so required, the District Magistrate, and the Superintendent of Police, and shall also be web enabled so as to be in the public domain simultaneously for the media and citizens to access it.

c) The Head of the institution shall be obliged to act immediately in response to the information received from the Anti-Ragging Helpline as at sub-clause (b) of this clause.

d) The telephone numbers of the Anti-Ragging Helpline and all the important functionaries in every institution, Heads of institutions, faculty members, members of the anti-ragging committees and anti ragging squads, district and sub-divisional authorities and state authorities, Wardens of hostels, and other functionaries or authorities where relevant, shall be widely disseminated for access or to seek help in emergencies.

e) The Commission shall maintain an appropriate data base to be created out of affidavits, affirmed by each student and his/her parents/guardians and stored electronically by the institution, either on its or through an agency to be designated by it; and such database shall also function as a record of ragging complaints received, and the status of the action taken thereon.

f) The Commission shall make available the database to a non-governmental agency to be nominated by the Central Government, to build confidence in the public and also to provide information of non compliance with these Regulations to the Councils and to such bodies as may be authorised by the Commission or by the Central Government.

8.2 The Commission shall take the following regulatory steps, namely;



- a) The Commission shall make it mandatory for the institutions to incorporate in their prospectus, the directions of the Central Government or the State Level Monitoring Committee with regard to prohibition and consequences of ragging, and that non-compliance with these Regulations and directions so provided, shall be considered as lowering of academic standards by the institution, therefore making it liable for appropriate action.
- b) The Commission shall verify that the institutions strictly comply with the requirement of getting the affidavits from the students and their parents/guardians as envisaged under these Regulations.
- c) The Commission shall include a specific condition in the Utilization Certificate, in respect of any financial assistance or grants-in-aid to any institution under any of the general or special schemes of the Commission, that the institution has complied with the anti-ragging measures.
- d) Any incident of ragging in an institution shall adversely affect its accreditation, ranking or grading by NAAC or by any other authorised accreditation agencies while assessing the institution for accreditation, ranking or grading purposes.
- e) The Commission may accord priority in financial grants-in-aid to those institutions, otherwise eligible to receive grants under section 12B of the Act, which report a blemishless record in terms of there being no reported incident of ragging.
- f) The Commission shall constitute an Inter-Council Committee, consisting of representatives of the various Councils, the Non-Governmental agency responsible for monitoring the database maintained by the Commission under clause (g) of Regulation 8.1 and such other bodies in higher education, to coordinate and monitor the anti-ragging measures in institutions across the country and to make recommendations from time to time; and shall meet at least once in six months each year.
- g) The Commission shall institute an Anti-Ragging Cell within the Commission as an institutional mechanism to provide secretarial support for collection of information and monitoring, and to coordinate with the State Level Monitoring Cell and University level Committees for effective implementation of anti-ragging measures, and the Cell shall also coordinate with the Non-Governmental agency



responsible for monitoring the database maintained by the Commission appointed under clause (g) of Regulation 8.1.

9. Administrative action in the event of ragging,-

9.1 The institution shall punish student found guilty of ragging after following the procedure and in the manner prescribed hereinunder:

a) The Anti-Ragging Committee of the institution shall take an appropriate decision, in regard to punishment or otherwise, depending on the facts of each incident of ragging and nature and gravity of the incident of ragging established in the recommendations of the Anti-Ragging Squad.

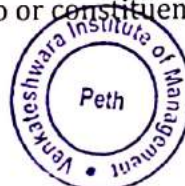
b) The Anti-Ragging Committee may, depending on the nature and gravity of the guilt established by the Anti-Ragging Squad, award, to those found guilty, one or more of the following punishments, namely;

- i. Suspension from attending classes and academic privileges.
- ii. Withholding/ withdrawing scholarship/ fellowship and other benefits.
- iii. Debarring from appearing in any test/ examination or other evaluation process,
- iv. Withholding results.
- v. Debarring from representing the institution in any regional, national or international meet, tournament, youth festival, etc.
- vi. Suspension/ expulsion from the hostel,
- vii. Cancellation of admission.
- viii. Rustication from the institution for period ranging from one to four semesters,
- ix. Expulsion from the institution and consequent debarring from admission to any other institution for a specified period.

Provided that where the persons committing or abetting the act of ragging are not identified, the institution shall resort to collective punishment.

c) An appeal against the order of punishment by the Anti-Ragging Committee shall lie,

- i. in case of an order of an institution, affiliated to or constituent part, of a University, to the Vice-Chancellor of the University;



ii. in case of an order of a University, to its Chancellor.

iii. in case of an institution of national importance created by an Act of

Parliament, to the Chairman or Chancellor of the institution, as the case may be.

9.2 Where an institution, being constituent of, affiliated to or recognized by a University, fails to comply with any of the provisions of these Regulations or fails to curb ragging effectively, such University may take any one or more of the following actions, namely;

i. Withdrawal of affiliation/recognition or other privileges conferred.

ii. Prohibiting such institution from presenting any student or students then undergoing any programme of study therein for the award of any degree/diploma of the University.

Provided that where an institution is prohibited from presenting its student or students, the Commission shall make suitable arrangements for the other students so as to ensure that such students are able to pursue their academic studies,

iii. Withholding grants allocated to it by the university, if any

iv. Withholding any grants channelled through the university to the institution,

v. Any other appropriate penalty within the powers of the university.

9.3 Where in the opinion of the appointing authority, a lapse is attributable to any member of the faculty or staff of the institution, in the matter of reporting or taking prompt action to prevent an incident of ragging or who display an apathetic or insensitive attitude towards complaints of ragging, or who fail to take timely steps, whether required under these Regulations or otherwise, to prevent an incident or incidents of ragging, then such authority shall initiate departmental disciplinary action, in accordance with the prescribed procedure of the institution, against such member of the faculty or staff.

Provided that where such lapse is attributable to the Head of the institution, the authority designated to appoint such Head shall take such departmental disciplinary



action; and such action shall be without prejudice to any action that may be taken under the penal laws for abetment of ragging for failure to take timely steps in the prevention of ragging or punishing any student found guilty of ragging.

9.4 The Commission shall, in respect of any institution that fails to take adequate steps " to prevent ragging or fails to act in accordance with these Regulations or fails to punish perpetrators or incidents of ragging suitably, take one or more of the following measures, namely;

- i. Withdrawal of declaration of fitness to receive grants under section 12B of the Act.
- ii. Withholding any grant allocated,
- iii. Declaring the institution ineligible for consideration for any assistance under any of the general or special assistance programmes of the Commission.
- iv. Informing the general public, including potential candidates for admission, through a notice displayed prominently in the newspapers or other suitable media and posted on the website of the Commission, declaring that the institution does not possess the minimum academic standards.
- v. Taking such other action within its-powers as it may deem fit and impose such other penalties as may be provided in the Act for such duration of time as the institution complies with the provisions of these Regulations.

Provided that the action taken under this clause by the Commission against any institution shall be shared with all Councils.

(Dr. R.K. Chauhan)
Secretary



ANNEXURE I
AFFIDAVIT BY THE STUDENT

I, _____ (Full name of student with admission/registration/enrolment number) s/o d/o Mr./Mrs./Ms. _____, having been admitted to _____ (name of the institution) _____, have received a copy of the UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called the "Regulations") carefully read and fully understood the provisions contained in the said Regulations.

2) I have, in particular, perused clause 3 of the regulations and am aware as to what constitutes ragging

3) I have also, in particular, perused clause 7 and clause 9.1 of the Regulations and am fully aware of the penal and administrative action that is liable to be taken against me in case I am found guilty of or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.

4) I hereby solemnly aver and undertake that
a) I will not indulge in any behavior or act that may be constituted as ragging under clause 3 of the Regulations.
b) I will not participate in or abet or propagate through any act of commission or omission that may be constituted as ragging under clause 3 of the Regulations.

5) I hereby affirm that, if found guilty of ragging, I am liable for punishment according to clause 9.1 of the Regulations, without prejudice to any other criminal action that may be taken against me under any penal law or any law for the time being in force.

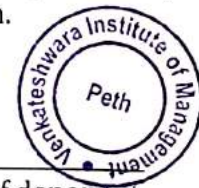
6) I hereby declare that I have not been expelled or debarred from admission in any institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote, ragging; and further affirm that, in case the declaration is found to be untrue, I am aware that my admission is liable to be cancelled.
Declared this ___ day of _____ month of ___ year.

Signature of deponent
Name:

VERIFICATION

Verified that the contents of this affidavit are true to the best of my knowledge and no part of the affidavit is false and nothing has been concealed or misstated therein.

Verified at (place) on this the (day) of (month) , (year) .



Signature of deponent

Solemnly affirmed and signed in my presence on this the (day) of (month) , (year) after reading the contents of this affidavit.

OATH COMMISSIONER

ANNEXURE II
AFFIDAVIT BY PARENT/GUARDIAN

I, Mr./Mrs./Ms. _____ (full name of parent/guardian) father/mother/guardian of, _____ full name of student with admission/registration/enrolment number _____, having been admitted to _____ (name of the institution) _____, have received a copy of the UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called the "Regulations"), carefully read and fully understood the provisions contained in the said Regulations.

2) I have, in particular, perused clause 3 of the regulations and am aware as to what constitutes ragging

3) I have also, in particular, perused clause 7 and clause 9.1 of the Regulations and am fully aware of the penal and administrative action that is liable to be taken against me in case I am found guilty of or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.

4) I hereby solemnly aver and undertake that

a) My ward will not indulge in any behavior or act that may be constituted as ragging under clause 3 of the Regulations.

b) My ward will not participate in or abet or propagate through any act of commission or omission that may be constituted as ragging under clause 3 of the Regulations.

5) I hereby affirm that, if found guilty of ragging, I am liable for punishment according to clause 9.1 of the Regulations, without prejudice to any other criminal action that may be taken against me under any penal law or any law for the time being in force.

6) I hereby declare that I have not been expelled or debarred from admission in any institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote, ragging; and further affirm that, in case the declaration is found to be untrue, I am aware that my admission is liable to be cancelled.

Declared this ___ day of _____ month of ___ year.

Signature of deponent
Name:

VERIFICATION

Verified that the contents of this affidavit are true to the best of my knowledge and no part of the affidavit is false and nothing has been concealed or misstated therein.

Verified at ___ (place) ___ on this the ___ (day) of ___ (month) ___, ___ (year) ___.



Signature of deponent

Solemnly affirmed and signed in my presence on this the ___ (day) of ___ (month) ___, (year) ___ after reading the contents of this affidavit.

OATH COMMISSIONER

Shri. Venkateshwara Shikshan Sanstha's
Venkateshwara Institute of Management (M.B.A.)

Anti-Ragging Committee
Academic Year 2021-22

Sr. No	Name	Designation
1	Dr. S.B. Wadkar	Chairman
2	Mr. R. L. Chitnis	Faculty Member
3	Miss. S. V. Tibe	Faculty Member
4	Adv. D. D. Patil	Advocate
5	Miss. P. J. Kadam	Student representative
6	Miss. D. B. Jadhav	Student representative




VC Director
Venkateshwara Institute of Management
Peth, Tal. Walwa, Dist. Sangli.

Shri. Venkateshwara Shikshan Sanstha's
Venkateshwara Institute of Management (M.B.A.)

Anti-Ragging Committee
Academic Year 2020-21

Sr. No	Name	Designation
1	Dr. P. K. Katti	Chairman
2	Dr. S.B. Wadkar	Faculty Member
3	Mr. R. L. Chitnis	Faculty Member
4	Miss. S. V. Tibe	Faculty Member
5	Adv. D. D. Patil	Advocate
6	Mr. S.H. Mane	Student representative



P. K. Katti
DIRECTOR
Venkateshwara Institute of Management
Peth, Tal. Walwa, Dist. Sangli.

Shri. Venkateshwara Shikshan Sanstha's
Venkateshwara Institute of Management (M.B.A.)

Anti-Ragging Committee
Academic Year 2019-20

Sr. No	Name	Designation
1	Dr. P. K. Katti	Chairman
2	Dr. S.B. Wadkar	Faculty Member
3	Mr. R. L. Chitnis	Faculty Member
4	Miss. S. V. Tibe	Faculty Member
5	Adv. D. D. Patil	Advocate
6	Mr. S.H. Mane	Student representative



P. K. Katti
DIRECTOR
Venkateshwara Institute of Management
Peth, Tal. Walwa, Dist. Sangli.

Shri. Venkateshwara Shikshan Sanstha's
Venkateshwara Institute of Management (M.B.A.)

Anti-Ragging Committee
Academic Year 2018-19

Sr. No	Name	Designation
1	Dr. P. K. Katti	Chairman
2	Dr. S.B. Wadkar	Faculty Member
3	Mr. R. L. Chitnis	Faculty Member
4	Miss. S. V. Tibe	Faculty Member
5	Adv. D. D. Patil	Advocate
6	Miss. D.V. Kamble	Student representative



P. K. Katti
DIRECTOR
Venkateshwara Institute of Management
Peth, Tal. Walwa, Dist. Sangli.

Shri. Venkateshwara Shikshan Sanstha's
Venkateshwara Institute of Management (M.B.A.)

Anti-Ragging Committee
Academic Year 2017-18

Sr. No	Name	Designation
1	Dr. P. K. Katti	Chairman
2	Dr. S.B. Wadkar	Faculty Member
3	Mr. R. L. Chitnis	Faculty Member
4	Miss. S. V. Tibe	Faculty Member
5	Adv. S. Y. Sawant	Advocate
6	Miss. T.S.Patil	Student representative



P.K.Katti
DIRECTOR
Venkateshwara Institute of Management
Peth, Tal. Walwa, Dist. Sangli.

Shri. Venkateshwara Shikshan Sanstha's
Venkateshwara Institute of Management (M.B.A.)

(Affiliated to Shivaji University, Kolhapur)
A/p. Peth, Tal-Walwa, Dist – Sangli. Pin – 415407

5.1.4.2. Organization wide awareness and undertakings on policies with zero tolerance

In the Academic year 2018-19 Guest lecture arranged for to create awareness on Sexual Harassment among the students the activity conducted on 23/11/2018 were 67 students have been taken the advantage of programme.

In the college Campus Anti ragging punishment board are placed to create awareness among the students and to avoid any ant-ragging case and to make campus ragging free.

MAKE CAMPUS RAGGING FREE

As per the notification of AICTE dated 01.07.2009,
RAGGING is totally banned in the campus.
If anyone found guilty of ragging is liable to be PUNISHED

PUNISHMENTS

Cancellation of admission
Suspension from attending classes
Suspension / Expulsion from the Hostel
Rustication from the Institution for a period of 1-4 semesters
Expulsion from the Institution and consequent debarring from admission to any other Institution

FOR ANY INCIDENT OF RAGGING CONTACT

- 1) Mr. Santosh B. Wadkar 9775645478
2) Mr. Rahul L. Chitnis 9028496633
3) Ms. Shital V. Tibe 7350032002

Dr. P. K. Katti

9422970092



P.K.Katti
DIRECTOR
Venkateshwara Institute of Management
Peth, Tal. Walwa, Dist. Sangli



DTE CODE - MB6224

SHRI VENKATESHWARA SHIKSHAN SANSTHA'S

VENKATESHWARA INSTITUTE OF MANAGEMENT (M.B.A.)

GAT NO. 2665, PETH NAKA, TAL. WALWA, DIST. SANGLI. 415 407

PH. NO. (02342) 252100, 252110

Ref.No.SVSS / VIM / GEN / 3597 / 2018-19

Date : 21/11/2018

To,
Mr. M. S. Ingavale
Social Worker,
Kolhapur

Subject: Invitation letter to be a resource person.

It is our honor to write to you & extend this warm invitation to be a Resource person for "Awareness on Sexual Harassment" which will take place on November 23, 2018 (Friday) at our Institute. Participating member will benefit by your vivid experience, insights, support, encouragement and vision.

We hope you will accept our request.

Thanking You,

Received
21/11/2018
M. S. Ingavale



Yours faithfully,

[Signature]
DIRECTOR

Venkateshwara Institute of Management
Peth, Tal. Walwa, Dist. Sangli.



Email : venkateshwaramba@gmail.com



Web - Site : www.vim.org.in



**Shri.VenkateshwaraShikshanSanstha's
Venkateshwara Institute of Management (M.B.A.)**

**SCHEDULE FOR AWARENESS ON SEXUAL HARASSMENT
PROGRAMME-2018
Inauguration (23rd November 2018)**

Sr. No.	Activity	Time
1	Welcome by Mr. A.S. Patil Program Co-ordinator	11.00 – 11.10 AM
2	Lightening Lamp	11.10 – 11.15 AM
3	Inaugural Speech by , Dr. P.K. Katti, Director of Venkateshwara Institute of Management	11.15 – 11.20 AM
4	Felicitation of Guests and Dignitaries	11.20 – 11.30 AM
5	Address by Chief Guest , Prof. M. S.Ingavale	11.30 – 12.30 PM
6	Vote of Thanks by Dr. A. M. Kharat	12.30 – 12.35 PM



P.K.Katti
DIRECTOR
Venkateshwara Institute of Management
Peth, Tal. Walwa, Dist. Sangli.



DTE CODE - MB6224

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SHRI VENKATESHWARA SHIKSHAN SANSTHA'S

VENKATESHWARA INSTITUTE OF MANAGEMENT (M.B.A.)

GAT NO. 2665, PETH NAKA, TAL. WALWA, DIST. SANGLI. 415 407

PH. NO. (02342) 252100, 252110

Ref.No.SVSS / VIM / GEN / 3598 / 2018-19

Date : 23/11/2018

Certificate

It is certified that Mr. M. S. Ingavale has delivered lecture on the topic 'Awareness on Sexual Harassment' at our Institute on 23/11/2018 for our MBA-I&II year Students.

Received
21/11/2018

Present



P. K. Ingavale

DIRECTOR

Venkateshwara Institute of Management
Peth, Tal. Walwa. Dist. Sangli.



● Email : venkateshwaramba@gmail.com



● Web - Site : www.vim.org.in



Report

Name of College:-Venkateshwara Institute of Management, Peth

Name of Organizer:-

Name of Skill Provider: - Prof. M. S. Ingavale

Name of Activity: -Awareness on Sexual Harassment

Date and Time of activity conducted: 23/11/2018

Number of Students took the advantage:-67

Short Description of Activity Conducted:-He told when people know all about it, they can prevent it. They know what they can do to prevent or stop sexual misconduct and what legal remedies are available to the victims. Sexual harassment training helps them understand the boundaries better to be more respectful to all their colleagues.



Date of report:-23/11/2018



P.K.KW
DIRECTOR
Venkateshwara Institute of Management
Peth, Tal. Walwa, Dist. Sangli.

Shri Venkateshwara Shikshan Sanstha's Venkateshwara Institute of Management(M.B.A)		
Attendance of Awareness on sexual harassment		
Year :- 2018-2019		Date:-23/11/2018
Roll No.	Name of student	Sign
101	AIWALE RAHUL RAMCHANDRA	R.P.A.
102	APUGADE PRAFULLA VISHWAS	P.V.
103	AWATE PRIYANKA SANJAY	P.S.
104	CHAVAN SURAJ LAXMAN	S.L.
105	CHOUGULE ANIKET SHRIKANT	A.S.
106	DESHMUKHPATIL VAISHNAVI SHIVAJI	V.S.
107	DHANAWADE RAHUL DILIP	R.D.
108	DHANAWADE TATOBA DILIP	T.D.
109	GAIKWAD AVDHUT DIPAK	A.D.
110	GAIKWAD DIPTÉE DIPAK	D.D.
111	GHORPADE PRIYANKA MANIKRAO	P.M.
112	HULVAN MAHESH DILIP	A.B.
113	JADHAV SHUBHAM RAMCHANDRA	S.R.
114	JOSHI KEDAR SATISH	K.S.
115	KACHARE DIPALI DINKAR	D.D.
116	KADAM ANJALI PRITESH	A.P.
117	KADAM JYOTI BALVANT	J.B.
118	LOHAR SHUBHAM MOHAN	S.M.
119	MANE RUTUJA VISHWAS	R.V.
120	MANE SWAPNIL HANMANT	S.H.
121	MIRAJKAR SAGAR SURYAKANT	S.S.
122	MORE SNEHAL SAMBHAJI	S.S.
123	NALAWADE SHRIKANT MANSING	S.M.
124	NIKAM AJINKYA ARJUN	A.A.
125	NIKAM POOJA CHANDRAKANT	P.C.



P. K. Kulkarni
DIRECTOR
 Venkateshwara Institute of Management
 Peth, Tal. Walwa. Dist. Solapur

126	NIKAM RAHUL VISHWAS	(R) Nikam
127	PATIL ABHAYRAJ VIKAS	AB
128	PATIL ADARSH DIPAK	(A) Patil
129	PATIL AJINKYA TUKARAM	AB
130	PATIL AKSHAY SAMPATRAO	AB
131	PATIL ASHLESHA RAJENDRA	(A) Patil
132	PATIL BHAGYASHRI SANJAY	(B) Patil
133	PATIL JAYDEEP JAYSING	AB
134	PATIL KIRANKUMAR VASANTRAO	(K) v. patil
135	PATIL PRANIT ARVIND	AB
136	PATIL RESHMA MILIND	(R) Patil
137	PATIL SHUBHAM DHARERAO	SR.P.
138	PATIL SHUBHAM SUBHASH	AB
139	PATIL VANITA HOUSERAO	(A) Patil
140	PAWAR AKSHAY BABASAHEB	AB Pawar
141	PAWAR PRAJAKTA ASHOK	P. Patil
142	PISAL ASHWINI DILIP	(P) Patil
143	SALUNKHE PRIYANKA DILIP	P. Salunkhe
144	SANKPAL ABHAYSINH VIKRAM	(A) Sankpal
145	SATHE INDIRA BAPURAO	IB Sathe
146	SAWANT GANESH NARAYAN	AB
147	SIDDIQUEE ABRAR AHMED MUTAHIR	(S) Siddiquee
148	SUTAR SWAPNIL MANIK	S.M.
149	TAMBOLI MEWEKARI TAUFIK ISALAL	Tamboli
150	TATE ROHIT SURESH	Rohit
151	THORAT RUTUJA ARUN	(T) Thorat
152	VANJARI JYOTI SATISH	J. Patil
153	WAJE PRATIKSHA RAVINDRA	P. Waje
201	ADISARE MANSING BABURAO	AB
202	AUTADE YOGITA UMESH	(A) Autade
203	BHOSALE KIRAN SAMBHAJI	KS
204	BHOSALE PRIYANKA JALINDAR	AB
205	CHAVAN PRIYANKA SAMBHAJI	(P) Chavan



206	DESAI NILESH DIPAK	AB
207	DESAI SURAJ DHONDIRAM	SSG
208	DHAKANE KAJAL HANUMANT	K.H.P.
209	GHORPADE SUPRIYA MANIKRAO	S.S.M.
210	HIMANE SUSHANT SANJAY	S.S.M.
211	KAMBLE DHANASHRI VALMIK	K.R.V.
212	KANK SWATI SHIVAJI	SS Konk
213	MALGUNDE CHAITALI MOHAN	©.m.rajale
214	MANE NIKHIL NISHIKANT	AB
215	MANE SUDHAKAR SANJAY	©smare
216	NAIKWADI HIMMAT MIRASO	AB
217	NAZARE NIKITA NANDAKUMAR	Ⓐ
218	PATEL ARIF NAZARUDDIN	AB
219	PATEL SHAHARUKH BABASO	SPRAT
220	PATIL AJINKYA RAMESH	AB
221	PATIL PRANITA PRADIP	©.P. Pradip
222	PATIL SHAKUNTALA NIVAS	AB
223	PATIL SHITAL SHANKAR	S.J.P.
224	PATIL SUPRIYA BALASO	S.B. Patil
225	PHALKE SONALI SUNIL	- S.J. Phalke
226	POTDAR AISHWARYA MAHADEV	©ddam
227	SHAIKH AFRIN ARIF	©Bawleh
228	SHAIKH AMIRKHAN RAJMOHMMAD	APR
229	SHINDE PRATIK PREMKUMAR	©P.P.S.
230	SURYAWANSHI AISHWARYA PANDURANG	©Bulav.



P.K. Kulkarni

DIRECTOR

Venkateshwara Institute of Management
Peth, Tal. Walwa, Dist. Sangli.

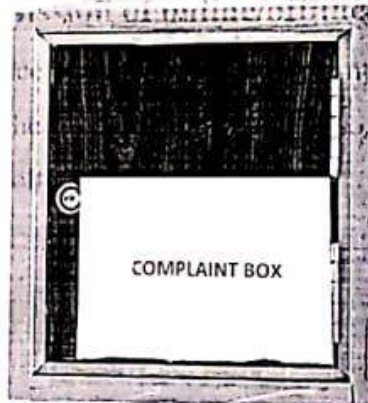
Shri. Venkateshwara Shikshan Sanstha's
Venkateshwara Institute of Management (M.B.A.)

(Affiliated to Shivaji University, Kolhapur)
A/p. Peth, Tal-Walwa, Dist – Sangli. Pin – 415407

5.1.4.3. Mechanisms for submission of online/offline students' grievances-

For offline students' grievances, suggestions / complaint box was placed near the college office where students can drop their complaints. And also students can download online Grievance redressal form through College website.

**SUGGESTION
BOX**



GPS Map Camera

Peth, Maharashtra, India
362M+X7W, Patilwada, Peth, Maharashtra 415407, India
Lat 17.052624° Long 74.233361°
12/08/23 04:01 PM GMT +05:30




VC DIRECTOR

Venkateshwara Institute of Management
Peth, Tal. Walwa, Dist. Sangli.

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Link for to download online grievance form	https://vim.org.in/pdf/Grievance%20Redressal%20form.pdf
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Shri. Venkateshwara Shikshan Sanstha's
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A/p. Peth, Tal-Walwa, Dist – Sangli. Pin – 415407

5.1.4 Timely redressal of the grievances through appropriate committees




I/C DIRECTOR
Venkateshwara Institute of Management
Peth, Tal. Walwa, Dist. Sangli.

Shri. Venkateshwara Shikshan Sanstha's

Venkateshwara Institute of Management (M.B.A.)

NOTICE

The meeting of the Grievance Redressal Committee will be held in the office of the Secretary of MBA College on 16/03/2022 to discuss about the complaints & suggestions regarding the redressal committee. All the members are requested to remain present for the meeting.

Place: Peth

Date: - 11/03/2022



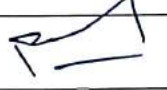

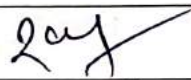
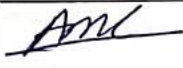



I/C Director
Venkateshwara Institute of Management,
Peth, Tal. Velha, Dist. Sangli.

Shri. Venkateshwara Shikshan Sanstha's

Venkateshwara Institute of Management (M.B.A.)

Minutes of the College Grievance Redressal Committee (2021-22)

The meeting of Grievance Redressal Committee was held on 16/03/2022 in the Secretary office. The following members were present for the meeting.

Sr. No.	Name	Designation	Signature
01	Mr. R. N. Mahadik	Chairman	
02	Dr. S. B. Wadkar	Member Secretary	
03	Mr. R. L. Chitnis	Faculty Member	
04	Dr. A. M. Kharat	Faculty Member	
05	Mr. A. S. Patil	Faculty Member	
06	Mr. S. R. Jadhav	Non-Teaching Member	

Resolution:-

As the committee or the office of MBA had not received any complaint written or even orally by any teaching & non-teaching members of the college. Hence, the meeting was ended.

Place: - Peth

Date :- 16/03/2022




I/C Director
Venkateshwara Institute of Management
Peth, Tal. Waiwa, Dist. Sangli.

Shri. Venkateshwara Shikshan Sanstha's

Venkateshwara Institute of Management (M.B.A.)

NOTICE

The meeting of the Grievance Redressal Committee will be held in the office of the Secretary of MBA College on 20/09/2021 to discuss about the complaints & suggestions regarding the redressal committee. All the members are requested to remain present for the meeting.

Place: Peth

Date: - 17/09/2021





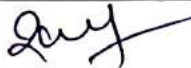
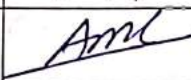



I/DIRECTOR
Venkateshwara Institute of Management
Peth, Tal. Walwa, Dist. Sangli.

Shri. Venkateshwara Shikshan Sanstha's

Venkateshwara Institute of Management (M.B.A.)

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04	Dr. A. M. Kharat	Faculty Member	
05	Mr. A. S. Patil	Faculty Member	
06	Mr. S. R. Jadhav	Non-Teaching Member	

Resolution:-

Member Secretary informed that due to the Covid-19 Pandemic situation first semester's meeting of CGRC was cancelled. And till today also there is no any written complaint received, as a result, the meeting concluded with vote of thanks.

Place: - Peth

Date: - 20/09/2021




Director
Venkateshwara Institute of Management
Peth, Tal. Walwa, Dist. Sangli.

Shri. Venkateshwara Shikshan Sanstha's

Venkateshwara Institute of Management (M.B.A.)

NOTICE

The meeting of the Grievance Redressal Committee will be held in the office of the Secretary of MBA College on 23/09/2019 to discuss about the complaints & suggestions regarding the redressal committee. All the members are requested to remain present for the meeting.

Place: Peth

Date: - 20/09/2019




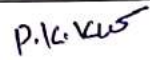





DIRECTOR
Venkateshwara Institute of Management
Peth, Tal. Walwa, Dist. Sangli.

Shri. Venkateshwara Shikshan Sanstha's

Venkateshwara Institute of Management (M.B.A.)

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02	Dr. P. K. Katti	Member Secretary	
03	Dr. S. B. Wadkar	Faculty Member	
04	Mr. R. L. Chitnis	Faculty Member	
05	Dr. A. M. Kharat	Faculty Member	
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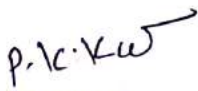
Resolution:-

As the issue of minor complains are redressed by concerned departments and committees effectively, no written complaint received to the committee. As a result, the meeting concluded with vote of thanks.

Place: - Peth

Date: - 23/09/2019




DIRECTOR
Venkateshwara Institute of Management
Peth, Tal. Walwa, Dist. Sangli.

Shri. Venkateshwara Shikshan Sanstha's

Venkateshwara Institute of Management (M.B.A.)

NOTICE

The meeting of the Grievance Redressal Committee will be held in the office of the Secretary of MBA College on 20/09/2018 to discuss about the complaints & suggestions regarding the redressal committee. All the members are requested to remain present for the meeting.

Place: Peth

Date: - 17/09/2018

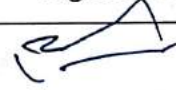
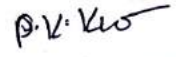


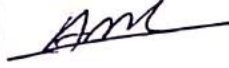



P. K. Kar
DIRECTOR
Director
Venkateshwara Institute of Management
Peth, Tal. Walwa, Dist. Sangli.

Venkateshwara Institute of Management (M.B.A.)

Minutes of the College Grievance Redressal Committee (2018-19)

The meeting of Grievance Redressal Committee was held on 20/09/2018 in the Secretary office. The following members were present for the meeting.

Sr. No.	Name	Designation	Signature
01	Mr. R. N. Mahadik	Chairman	
02	Dr. P. K. Katti	Member Secretary	
03	Mr. S. B. Wadkar	Faculty Member	
04	Mr. R. L. Chitnis	Faculty Member	
05	Dr. A. M. Kharat	Faculty Member	
06	Mr. S. R. Jadhav	Non-Teaching Member	

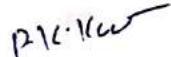
Resolution:-

As the committee or the office of MBA had not received any complaint written or even orally by any teaching & non-teaching members of the college. Hence, the meeting was ended.

Place: - Peth

Date: - 20/09/2018




DIRECTOR
Director
Venkateshwara Institute of Management
Peth, Tal. Walwa, Dist. Sangli.

Shri. Venkateshwara Shikshan Sanstha's

Venkateshwara Institute of Management (M.B.A.)

NOTICE

The meeting of the Grievance Redressal Committee will be held in the office of the Secretary of MBA College on 12/10/2017 to discuss about the complaints & suggestions regarding the redressal committee. All the members are requested to remain present for the meeting.

Place: Peth

Date: - 09/10/2017


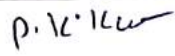

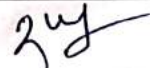
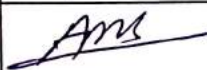



P.K. Kar
DIRECTOR
Venkateshwara Institute of Management
Peth, Tal. Walwa, Dist. Sangli.

Venkateshwara Institute of Management (M.B.A.)

Minutes of the College Grievance Redressal Committee (2017-18)

The meeting of Grievance Redressal Committee was held on 12/10/2017 in the Secretary office. The following members were present for the meeting.

Sr. No.	Name	Designation	Signature
01	Mr. R. N. Mahadik	Chairman	
02	Dr. P. K. Katti	Member Secretary	
03	Mr. S. B. Wadkar	Faculty Member	
04	Mr. R. L. Chitnis	Faculty Member	
05	Dr. A. M. Kharat	Faculty Member	
06	Mr. S. R. Jadhav	Non-Teaching Member	

Resolution:-

As the issue of minor complains are redressed by concerned committees effectively had not received any written complaint by any teaching & non-teaching members of the college. Hence, the meeting was ended.

Place: - Peth

Date: - 12/10/2017




DIRECTOR
Venkateshwara Institute of Management
Peth, Tal. Walwa, Dist. Sangli.


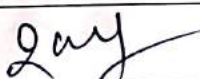



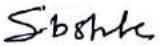

Shri. Venkateshwara Shikshan Sanstha's
Venkateshwara Institute of Management (M.B.A.)

Internal Complaint Committee (2021-22)

NOTICE

All the members of Internal Complaints Committee are here by informed that there will be meeting on 15-03-2022 to discuss on following subjects in the Director room at 4.30 PM. All the members are requested to attend .The meeting Agenda will be as follows.

- 1) To confirm the last meeting held on 24/12/2021
- 2) To discuss about arranging guest lecture on Definition, Scope & remedies regarding sexual harassment for MBA I & II students to create awareness among them.
- 3) To take Note of all complaints, issue received by the students in any
- 4) To discuss any other issues with the permission of chairman.

Sr. No	Members	Sign
1	Dr. S.B. Wadkar	
2	Mr. R. L. Chitnis	
3	Mr. A. S. Patil	
4	Miss. S.V Tibe	
5	Adv. D. D Patil	
6	Dr. S.B Shete	
7	Miss. P. J. Kadam	


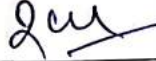
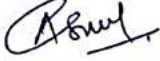

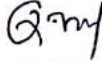
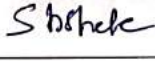




I/C DIRECTOR
Venkateshwara Institute of Management
Peth, Tel. Waha, Dist. Sangli.

Shri. Venkateshwara Shikshan Sanstha's
Venkateshwara Institute of Management (M.B.A.)

Internal Complaint Committee (2021-22) - Minutes of Meeting

The meeting of Internal Complaints Committee was held on 15-03-2022 in director cabin following members attended the meeting

Sr. No	Members	Sign
1	Dr. S.B. Wadkar	
2	Mr. R. L. Chitnis	
3	Mr. A. S. Patil	
4	Miss. S.V Tibe	
5	Adv. D. D Patil	
6	Dr. S.B Shete	
7	Miss. P. J. Kadam	

The following issues were discussed & there solutions were passed.

Resolution No -1

The proceeding of the last meeting held on was read by Mr. R.L Chitnis & it was confirmed by all.

Resolution No.2

In meeting committee members decided to arrange guest lecture on definition, Scope & remedies of sexual harassment for MBA I & II year Students & for that they decide to Invite advocate D.D Patil.


Resolution No.3

There was no any note of Complaints issues received by students so it was not discussed.

Resolution No.3

There was no issue other than above hence the meeting was closed




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Peth, Tal. Walwa, Dist. Sangli.


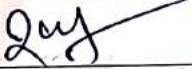


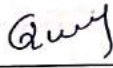
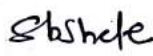
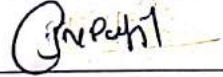
Shri. Venkateshwara Shikshan Sanstha's
Venkateshwara Institute of Management (M.B.A.)

Internal Complaint Committee (2020-21)

NOTICE

All the members of Internal Complaints Committee are hereby informed that there will be meeting on 24-12-2021 to discuss on following subjects in the Director room at 4.30 PM. All the members are requested to attend .The meeting Agenda will be as follows.

- 1) To confirm the last meeting held on 23/09/2019
- 2) Matter arising out of previous meeting
- 3) To introduce proactive measures to prevent sexual harassment if occurring.
- 4) To discuss any other issues with the permission of chairman.

Sr. No	Members	Sign
1	Dr. S.B. Wadkar	
2	Mr. R. L. Chitnis	
3	Dr. A.M Kharat	
4	Miss. S.V Tibe	
5	Adv. D. D Patil	
6	Dr. S.B Shete	
7	Miss. J.V Patil	



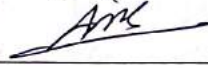

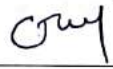
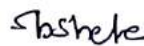
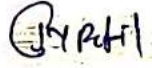



I/C DIRECTOR
Venkateshwara Institute of Management
Peth, Tal. Waiwa, Dist. Sangli.

Shri. Venkateshwara Shikshan Sanstha's
Venkateshwara Institute of Management (M.B.A.)

Internal Complaint Committee (2020-21) - Minutes of Meeting

The meeting of Internal Complaints Committee was held on 24-12-2021 in director cabin following members attended the meeting.

Sr. No	Members	Sign
1	Dr. S.B. Wadkar	
2	Mr. R. L. Chitnis	
3	Dr. A.M Kharat	
4	Miss. S.V Tibe	
5	Adv. D. D Patil	
6	Dr. S.B Shete	
7	Miss. J.V Patil	

The following issues were discussed & there solutions were passed.

Resolution No -1

The proceeding of the last meeting held on was read by Dr. A.M Kharat & it was confirmed by all.

Resolution No.2

The meeting participants unanimously resolve that there are no matters arising from the previous meeting.


Resolution No.3

Recognizing the importance of fostering a safe and respectful college environment where all students can thrive academically, personally, and professionally.

Resolution No.3

There was no issue other than above hence the meeting was closed




I/C DIRECTOR
Venkateshwara Institute of Management
Peth, Tal. Waiwra, Dist. Sangli.

Shri. Venkateshwara Shikshan Sanstha's
Venkateshwara Institute of Management (M.B.A.)

Internal Complaint Committee (2019-20)

NOTICE

All the members of Internal Complaints Committee are here by informed that there will be meeting on 23-09-2019 to discuss on following subjects in the Director room at 4.30 PM. All the members are requested to attend .The meeting Agenda will be as follows.

- 1) To confirm the last meeting held on 14/09/2018
- 2) To Discuss on improvement of facilities of ladies room
- 3) To take Note of all complaints, issue received by the students in any.
- 4) To discuss any other issues with the permission of chairman.

Sr. No	Members	Sign
1	Dr. P.K. Katti	<i>P.K.Katti</i>
2	Dr. S.B. Wadkar	<i>S.B.Wadkar</i>
3	Mr. R. L. Chitnis	<i>R.L.Chitnis</i>
4	Miss. S.V Tibe	<i>S.V.Tibe</i>
5	Adv. D. D Patil	<i>D.D.Patil</i>
6	Dr. S.B Shete	<i>S.B.Shete</i>
7	Miss. V.S Deshmukh Patil	<i>V.S.Deshmukh Patil</i>



P.K.Katti
DIRECTOR
Venkateshwara Institute of Management
Peth, Tal. Walwa Dist. Sangli.

Shri. Venkateshwara Shikshan Sanstha's
Venkateshwara Institute of Management (M.B.A.)

Internal Complaint Committee (2019-20) - Minutes of Meeting

The meeting of Internal Complaints Committee was held on 23-09-2019 in director cabin following members attended the meeting.

Sr. No	Members	Sign
1	Dr. P.K. Katti	<i>P.K.Katti</i>
2	Dr. S.B. Wadkar	<i>S.B. Wadkar</i>
3	Mr. R. L. Chitnis	<i>R.L. Chitnis</i>
4	Miss. S.V Tibe	<i>S.V. Tibe</i>
5	Adv. D. D Patil	<i>D.D. Patil</i>
6	Dr. S.B Shete	<i>S.B. Shete</i>
7	Miss. V.S Deshmukh Patil	<i>V.S. Deshmukh Patil</i>

The following issues were discussed & there solutions were passed.

Resolution No -1

The proceeding of the last meeting held on was read by Mr. R.L Chitnis & it was confirmed by all.

Resolution No.2

Facilitate a discussion to identify specific areas that require improvement within the ladies' room. Consider aspects such as cleanliness, accessibility, privacy, lighting, ventilation, and amenities.

Resolution No.3

There was no any note of Complaints issues received by students so it was not discussed.

Resolution No.4

There was no issue other than above hence the meeting was closed



P.K.Katti
DIRECTOR
Venkateshwara Institute of Management
Peth, Tal. Walwa, Dist. Sangli.

Shri. Venkateshwara Shikshan Sanstha's

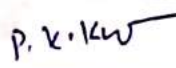

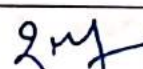


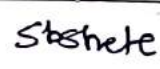

Venkateshwara Institute of Management (M.B.A.)

Internal Complaint Committee (2018-19)

NOTICE

All the members of Internal Complaints Committee are here by informed that there will be meeting on 14-09-2018 to discuss on following subjects in the Director room at 4.30 PM. All the members are requested to attend .The meeting Agenda will be as follows.

- 1) To confirm the last meeting held on 20/09/2017
- 2) Discussion on legal awareness about sexual harassment by the guidelines of Adv. D. D. Patil.
- 3) To take Note of all complaints, issue received by the students in any.
- 4) To discuss any other issues with the permission of chairman.

Sr. No	Members	Sign
1	Dr. P.K. Katti	
2	Mr. S.B. Wadkar	
3	Mr. R. L. Chitnis	
4	Miss. S.V Tibe	
5	Adv. D. D Patil	
6	Dr. S.B Shete	
7	Miss. D.V. Kamble	




DIRECTOR
Venkateshwara Institute of Management
Peth, Tal. Walwa, Dist. Sangli.

Shri. Venkateshwara Shikshan Sanstha's
Venkateshwara Institute of Management (M.B.A.)

Internal Complaint Committee (2018-19) - Minutes of Meeting

The meeting of Internal Complaints Committee was held on 14-09-2018 in director cabin following members attended the meeting.

Sr. No	Members	Sign
1	Dr. P.K. Katti	P.K.Katti
2	Mr. S.B. Wadkar	S.B. Wadkar
3	Mr. R. L. Chitnis	R.L. Chitnis
4	Miss. S.V Tibe	S.V. Tibe
5	Adv. D. D Patil	D.D. Patil
6	Dr. S.B Shete	S.B. Shete
7	Miss. D.V. Kamble	D.V. Kamble

The following issues were discussed & there solutions were passed.

Resolution No-1

The proceeding of the last meeting held on was read by Mr. S.B. Wadkar & it was confirmed by all.

Resolution No.2

On the occasion of this programme Adv. D.D.Patil sir gives information regarding various acts and punishments on sexual harassment and how to protect themselves from bad habitat to our college girls.

Resolution No.3

There was no any note of Complaints issues received by students so it was not discussed.

Resolution No.4

There was no issue other than above hence the meeting was closed



P.K. Katti
DIRECTOR
Venkateshwara Institute of Management
Peth, Tal. Walwa, Dist. Sangli.

Shri. Venkateshwara Shikshan Sanstha's

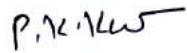



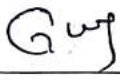
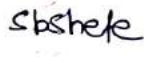

Venkateshwara Institute of Management (M.B.A.)

Internal Complaint Committee (2017-18)

NOTICE

All the members of Internal Complaints Committee are here by informed that there will be meeting on 20-09-2017 to discuss on following subjects in the Director room at 4.30 PM. All the members are requested to attend .The meeting Agenda will be as follows.

- 1) To confirm the last meeting held on 09/09/2016
- 2) Discussion on changing place of complaint box.
- 3) To check complaints from complaint box.
- 4) To discuss any other issues with the permission of chairman.

Sr. No	Members	Sign
1	Dr. P.K. Katti	
2	Mr. S.B. Wadkar	
3	Mr. R. L. Chitnis	
4	Miss. S.V Tibe	
5	Adv. D. D Patil	
6	Dr. S.B Shete	
7	Miss. P. A. Kadam	




DIRECTOR
Venkateshwara Institute of Management
Peth, Tal. Walwa, Dist. Sangli.

Shri. Venkateshwara Shikshan Sanstha's
Venkateshwara Institute of Management (M.B.A.)

Internal Complaint Committee (2017-18) - Minutes of Meeting

The meeting of Internal Complaints Committee was held on 20-09-2017 in director cabin following members attended the meeting.

Sr. No	Members	Sign
1	Dr. P.K. Katti	<i>P.K.Katti</i>
2	Mr. S.B. Wadkar	<i>S.B. Wadkar</i>
3	Mr. R. L. Chitnis	<i>R.L. Chitnis</i>
4	Miss. S.V Tibe	<i>S.V. Tibe</i>
5	Adv. D. D Patil	<i>D.D. Patil</i>
6	Dr. S.B Shete	<i>S.B. Shete</i>
7	Miss. P. A. Kadam	<i>P.A. Kadam</i>

The following issues were discussed & there solutions were passed.

Resolution No -1

The proceeding of the last meeting held on was read by Mr. S.B. Wadkar & it was confirmed by all.

Resolution No.2

Students face difficulty to find the complaint box so college decided to shift the complaint box to the outside the office.

Resolution No.3

Committee must handle the complaints discreetly and take appropriate measures to protect the identities of the individuals involved.

Resolution No.4




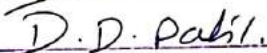

There was no issue other than above hence the meeting was closed



P.K.Katti
DIRECTOR

Venkateshwara Institute of Management
Peth, Tal. Walwa, Dist. Sangli.

The meeting of the Anti-ragging Committee was held on 21/03/2022 at 4.30 P.M. in the Directors room. The following members were present.

Name of Committee member	Sign
1] Dr. S.B. Wadkar	
2] Asst. Prof. R.L. Chitnis	
3] Asst. Prof. Miss. S.V. Tibe	
4] Adv. D.D. Patil	
5] Miss. P.J. Kadam	

The following issues were discussed & the resolution were passed.

1] The proceeding of the last meeting held on 12/10/2021 was read by Mr. R.L. Chitnis & it was confirmed by all.

2] The main provision in the ragging act were discussed by the members Adv. D.D. Patil explained the provision & punishment under the act, & it was decided to take the action as per the act.

3] It was decided that to fill the online Anti-ragging form from students & submit its hard copy to college.

4) There was no any issue other than above, hence the meeting was finished.


DIRECTOR
Venkateshwara Institute of Management
Peth, Tal. Walwa, Dist. Sangli.

The meeting of the anti-ragging committee was held on 12/10/2021 at 4:30 pm. in the Directors room. The following members were present.

Name of members

Sign

1] Dr. S.B. Wadkar

S.Wadkar

2] Asst. Prof R.L. Chitnis

R.Chitnis

3] Asst. Prof. Miss. S.V. Tibe

S.Tibe

4] Adv. D.D. Patil

D.D. Patil

5] Miss D.B. Jadhav

D.B. Jadhav

The following issues were discussed & the resolution were passed.

1] The proceeding of the last meeting held on 11/10/2020 was accepted by the members who were present in the meeting.

2] The MBA I & II students should be made aware about the provision of Anti-ragging activities in educational Institution. The provision & Punishment under the ragging act were read by Prof. Miss. S.V. Tibe & Adv. D.D. Patil explained the provision & punishment under the act & it was decided to take action as per act.

3] There was no any issues other than above hence meeting was closed.

S.Wadkar

DIRECTOR

Venkateshwara Institute of Management
Peth, Tal. Waiwa, Dist. Sangli.
Rajashree

NOTICE NO-12

The meeting of the following members of the Anti-ragging Committee will be held on 11/10/2020 in the Directors room at 4.30 PM. All the members are requested to remain present to discuss the following items.

- 1] To confirm the last meeting proceeding held on 09/10/2018
- 2] To know the provision of the Anti-ragging under the Ragging Act 1999
- 3] To suggest the procedure & method to control the ragging among the students.
- 4] To discuss any other issue related to ragging

Name of committee members

Sign

1] Dr. P.K. Katti

P.K.K

2] Dr. S.B. Wadkar

S.B.W

3] Asst. Prof. R.L. Chidnis

R.L.C

4] Asst. Prof. Miss S.V. Tibe

S.V.T

5] Adv. D.D. Patil

D.D.P

6] Mr. S.H. Mane

S.H.M

P.K.K
DIRECTOR

Venkateshwara Institute of Management
Peth, Tal. Waghra, Dist. Sangli.

The meeting of the Anti-ragging Committee was held on 11/10/2020 at 4.30 pm in the Directors room. The following member were present

Name of Committee members	Sign
1. Dr. P.K. Katti	pkk
2. Dr. S.B. Wadkar	S.B.
3. Asst. Prof. Mr. R.L. Chitnis	R.L.
4. Asst. Prof. Miss. S.V. Tibe	S.V.
5. Adv. D.D. Patil	D.D.
6. Mr. S.H. Mane	S.H.

The following issues were discussed & the resolution were passed.

1] The proceeding of the last meeting held on 09/10/2018 was read by Mr. R.L. Chitnis & it was confirmed by all

2] The main provisions in the ragging act were discussed by the members. Adv. D.D. Patil explained the provisions & punishment under the act, & it was decided to take the action as per the act.

3] It was decided that to fill the online Anti-ragging form from students & submit its hard copy to college

4] There was no any issue other than the above, hence the meeting was finished.


- DIRECTOR

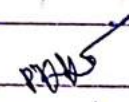
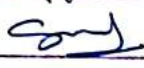
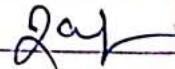


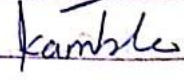
Venkateshwara Institute of Management
Peth, Tal. Walwa, Dist. Sangli.

NOTICE NO. 11

The meeting of the following member of the Anti-ragging Committee will be held on 09/10/2018 in the directors room at 4.30 PM. All members are requested to remain present to discuss following items.

- 1] To confirm the last meeting proceeding held on 04/10/2017
- 2] To make aware the students of MBA I & II in respect of Anti-ragging activities.
- 3] To discuss any other issues with the permission of chairman.

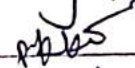

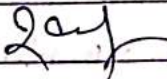

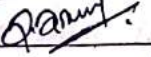
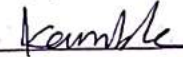
Place - Peth
Date - 07/10/2018

Name of Committee members	Sign
1] Dr. P.K. Katti	
2] Dr. S.B. Wadkar	
3] Asst. Prof. R.L. Chitnis	
4] Asst. Prof. Miss. S.V. Tibe	
5] Adv. D.D. Patil	
6] Miss. D.V. Kamble	


DIRECTOR
Venkateshwara Institute of Management
Peth, Tal. Walwa, Dist. Sangli/Rajshree

MEETING NO. 11

The meeting of the anti-ragging committee was held on 09/10/18 at 4:30 PM in the Directors room. The following members were present

Name of members	Sign
1. Dr. P.K. Katti	
2. Dr. S.B. Wadkar	
3. Asst. Prof. R.L. Chitnis	
4. Asst. Prof. Miss. S.V. Tibe	
5. Adv. D.D. Patil	
6. Miss. D.V. Kamble	

The following issues were discussed & the resolutions were passed.

- 1] The proceedings of the last meeting held on 04/10/17 was accepted by the members who were present in the meeting.
- 2] The MBA I & II students should be made aware about the provisions of Anti-ragging activities in educational institutions. The provision & Punishment under the ragging act were read by Prof. Miss S.V. Tibe & Adv. D.D. Patil explained the provision & Punishment under the act & it was decided to take the action as per act.
- 3] There was no any issues other than the above hence meeting was closed.

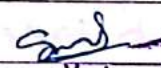


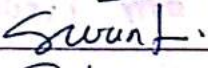
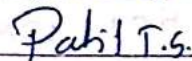
Notice No-10

The meeting of the following members of the Anti-ragging committee will be held on 05/10/2018 in the directors room at 4:30 pm. All members are requested to remain present to discuss the following items.

- 1] To confirm the last meeting proceeding held on 03/10/2016
- 2] To know the provisions of the Anti-ragging under the anti-ragging Act-1999.
- 3] To suggest the procedure & methods to control the ragging among
- 4] To take note of the complaints, issues received by the students if any.
- 5] To discuss any other issues related to ragging with the permission of chairman.

Place: Peth

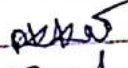
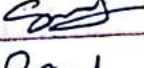
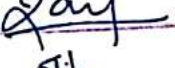

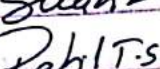
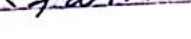
Date: 03/10/2018

1. Dr. P. K. Katti
2. Asst Prof. S. B. Wadkar  **DIRECTOR**
3. Asst Prof. R. L. Chitnis  Venkateshwara Institute of Management
Peth, Tal. Walwa, Dist. Sangli.
4. Asst. Prof. Miss. S. V. Tibe 
5. Adv. S. Y. Swant 
6. Miss. T. S. Pahl 

Meeting No 10.

The meeting of anti-ragging committee was held on 04/10/2018 at 4.30 PM in the directors room.

The following members were present.

Name	Sign
1. Dr. P.K. Katti	
2. Asst. Prof. S.B. Wadkar	
3. Asst. Prof. R.L. Chitnis	
4. Asst. Prof. Miss. S.V. Tibe	
5. Adv. S.V. Sawant	
6. Miss. T.S. Patil	

The following issues were discussed & the resolutions were passed.

1] The proceeding of the last meeting held on 23/10/2016 was read by Mr. R.L. Chitnis and it was confirmed by all.

2] The MBA Post-IAT students should be made aware about the provisions of the anti-ragging activities in educational institutions. The provision & punishment under the ragging act were read by Prof. Adv. S.V. Sawant and it was decided to hold the questions answer session for the students.

3] There were no other issues than the above hence the meeting was closed.


DIRECTOR

Shri. Venkateshwara Shikshan Sanstha's
Venkateshwara Institute of Management (M.B.A.)

Anti-Ragging Committee
Report 2021-22

To prevent, the menace of ragging and maintain healthy interpersonal relations among students in the college campus of Venkateshwara Institute of Management, Peth. Ragging is strictly forbidden in or outside the college campus. For this Purpose the Anti-Ragging Committee has been actively functioning. The committee includes the honorable members Chairman Dr. S. B. Wadkar, Faculty Members Mr. R.L Chitnis, Miss S.V Tibe, Adv. D.D Patil, Miss. P.J. Kadam, Miss. D.B Jadhav student's representative. All are actively take efforts to maintain the clam and quite environment in college campus.

In the academic year 2021-22 all the college student especially fresher's were counseled by college director and give the information about anti-ragging on 15 February 2022. All students filled their anti-ragging affidavit from and submitted to the Class in Charge. In the year there were not happened any minor ragging case in the campus.




I/C DIRECTOR
Venkateshwara Institute of Management
Peth, Tal. Walwa, Dist. Sangli.

Shri. Venkateshwara Shikshan Sanstha's
Venkateshwara Institute of Management (M.B.A.)

Anti-Ragging Cell

2021-22

Total Grievances received	Number of Grievances redressed	Average number of days Grievances redressed
0	0	0




I/C DIRECTOR
Venkateshwara Institute of Managemen.
Peth, Tal. Waiwa, Dist. Sangli.

Shri. Venkateshwara Shikshan Sanstha's
Venkateshwara Institute of Management (M.B.A.)

Anti-Ragging Committee
Report 2020-21

Venkateshwara Institute of Management appointed a Ragging committee to prevent the menace of ragging and maintain interpersonal relations among students in the college campus. Ragging is forbidden in or outside the college campus. For this Purpose the Anti-Ragging Committee has been actively functioning. The committee includes the honorable members Chairman Dr. P.K Katti Director of VIM Peth, Faculty Members Dr. S. B. Wadkar, Mr. R.L Chitnis, Miss S.V Tibe, Adv. D.D Patil, Mr. S. H Mane student's representative. All are actively take efforts to maintain the clam and quite environment in college campus.

In the academic year 2020-21 all the college students are informed Anti ragging through prospectus all students filled their anti-ragging affidavit form and submitted to the class in charge. In the year there were not happened any minor ragging case in the campus.




I/C DIRECTOR
Venkateshwara Institute of Management
Peth, Tal. Waiwaz, Dist. Sangli.

Shri. Venkateshwara Shikshan Sanstha's
Venkateshwara Institute of Management (M.B.A.)

Anti-Ragging Cell

2020-21

Total Grievances received	Number of Grievances redressed	Average number of days Grievances redressed
0	0	0




VC DIRECTOR
Venkateshwara Institute of Management
Path, Tal. Wahwa, Dist. Sangli.

Shri. Venkateshwara Shikshan Sanstha's
Venkateshwara Institute of Management (M.B.A.)

Anti-Ragging Committee
Report 2019-20

To prevent, the menace of ragging and maintain healthy interpersonal relations among students in the college campus of Venkateshwara Institute of Management, Peth. Ragging is strictly forbidden in or outside the college campus. For this Purpose the Anti-Ragging Committee has been actively functioning. The committee includes the honorable members Chairman Dr. P.K Katti Director of VIM Peth, Faculty Members Dr. S. B. Wadkar, Mr. R.L Chitnis, Miss S.V Tibe, Adv. D.D Patil, Mr. S. H Mane student's representative. All are actively take efforts to maintain the clam and quite environment in college campus.

In the academic year 2019-20 all the college student especially fresher's were counseled by college director and give the information about anti-ragging on 18 Sep 2018. All students filled their anti-ragging affidavit from and submitted to the Class in Charge. In the year there were not happened any minor ragging case in the campus




IC DIRECTOR
Venkateshwara Institute of Management
Peth, Tal. Sangli, Dist. Sangli.

Shri. Venkateshwara Shikshan Sanstha's

Venkateshwara Institute of Management (M.B.A.)

Anti-Ragging Cell

2019-20

Total Grievances received	Number of Grievances redressed	Average number of days Grievances redressed
0	0	0




I/C DIRECTOR
Venkateshwara Institute of Manageme.
Peth, Tal. Waiwa, Dist. Sangli.

Shri. Venkateshwara Shikshan Sanstha's
Venkateshwara Institute of Management (M.B.A.)

Anti-Ragging Committee
Report 2018-19

Venkateshwara Institute of Management appointed a Ragging committee to prevent the menace of ragging and maintain interpersonal relations among students in the college campus. Ragging is s forbidden in or outside the college campus. For this Purpose the Anti-Ragging Committee has been actively functioning. The committee includes the honorable members Chairman Dr. P.K Katti Director of VIM Peth, Faculty Members Dr. S. B. Wadkar, Mr. R.L Chitnis, Miss S.V Tibe, Adv. D.D Patil, Miss. D. V Kamble student's representative. All are actively take efforts to maintain the clam and quite environment in college campus.

In the academic year 2018-19 all the college students are informed Anti ragging through prospectus all students filled their anti-ragging affidavit form and submitted to the class in charge. In the year there were not happened any minor ragging case in the campus.



P.K. Katti
DIRECTOR
Venkateshwara Institute of Management
Peth, Tal. Walwa, Dist. Sangli.

Shri. Venkateshwara Shikshan Sanstha's
Venkateshwara Institute of Management (M.B.A.)

Anti-Ragging Cell

2018-19

Total Grievances received	Number of Grievances redressed	Average number of days Grievances redressed
0	0	0



P.K.K.
DIRECTOR
Venkateshwara Institute of Management
Peth, Tal. Walwa, Dist. Sangli.

Shri. Venkateshwara Shikshan Sanstha's
Venkateshwara Institute of Management (M.B.A.)

Anti-Ragging Committee
Report 2017-18

To prevent, the menace of ragging and maintain healthy interpersonal relations among students in the college campus of Venkateshwara Institute of Management, Peth. Ragging is strictly forbidden in or outside the college campus. For this Purpose the Anti-Ragging Committee has been actively functioning. The committee includes the honorable members Chairman Dr. P.K Katti Director of VIM Peth, Faculty Members Mr. S. B. Wadkar, Mr. R.L Chitnis, Miss S.V Tibe, Adv. S.Y Sawant, Miss T. S Patil student's representative. All are actively take efforts to maintain the clam and quite environment in college campus.

In the academic year 2017-18 all the college student especially fresher's were counseled by college director and give the information about anti-ragging on 15 Sep 2017. All students filled their anti-ragging affidavit from and submitted to the Class in Charge. In the year there were not happened any minor ragging case in the campus



P.K. Katti
DIRECTOR
Venkateshwara Institute of Management
Peth, Tal. Waiwa, Dist. Sangli.

Shri. Venkateshwara Shikshan Sanstha's
Venkateshwara Institute of Management (M.B.A.)

Anti-Ragging Cell

2017-18

Total Grievances received	Number of Grievances redressed	Average number of days Grievances redressed
0	0	0



P. K. Kulkarni
DIRECTOR
Venkateshwara Institute of Management
Peth, Tal. Walwa, Dist. Sangli.